

Credit Adjunct Instruction	Pay per Credit *				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
Lecture (1 contact hour/week = 1 credit) An educational setting in which the instructor presents academic subject information	\$705	\$740	\$777	\$816	\$857
Lab (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,453	\$1,526	\$1,602	\$1,682	\$1,767
Nursing Clinical/Lab (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,726	\$1,813	\$1,903	\$1,998	\$2,098
Lecture/Lab (2 contact hours/week = 1 credit) An instructional setting in which the instructor gives short presentations and supervises student application of content. Instructional methods are integrated, and lecture and lab are dependent upon each other for the student's educational success	\$1,062	\$1,115	\$1,171	\$1,229	\$1,291

* Credit Adjunct Faculty advance tiers every 500 hours of instruction.

Noncredit Adjunct Instruction	Pay per Hour **				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
CDL (Truck Driving) Adjunct Instructor	\$31.00	\$32.55	\$34.18	\$35.89	\$37.68
ABE/GED/ESOL Adjunct Instructor	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68

** Noncredit Adjunct Instructors advance tiers every 1500 hours of instruction.

2026-2027 NON-REGULAR FACULTY and INSTRUCTION SERVICES PAY

Page 2/2

Article No.: Appendix C-3

Approved:

Other Faculty Pay

Independent Study/CWE:	0.25 course load per student up to 3 students; 4 or more students is regular class pay
Writing Bonus (3+ WR sections/term):	\$350.00/term
Course Substitution:	\$35.00/hour; must be a qualified substitute and approved by area Dean
Curriculum Development:	\$35.00/hour; must be approved by Vice President, SLAA
Shared Governance Participation (Adjuncts only):	\$30.00/hour; must be approved by Vice President, SLAA
Meeting Attendance (Adjuncts only):	\$20.00/hour

Tutors and Classroom Assistants

High School Diploma:	\$15.00/hour
Associate degree:	\$20.00/hour
Bachelor's degree:	\$25.00/hour
Master's degree or higher:	\$30.00/hour

Student Employees (including Federal Work Study)

Class I:	Minimum Wage
Class II:	Minimum Wage plus \$1.00/hour; Students may be placed at Class II if they have direct experience related to job needs.

Continuing and Community Education

The greater of minimum wage or 50% of tuition revenue at end of course (excluding fees). Vice President of Student Learning and Academic Affairs may set a minimum enrollment level necessary to meet demands.