



# Board of Education Meeting Agenda

**Date:** Monday, June 8, 2026

**Budget Hearing:** Special Board Meeting for Budget Hearings – Hybrid meeting – 5:00 - 5:30 p.m.

- A1. Call to Order .....Chair Bell
- B1. Approval of the Budget Hearing Agenda .....(ACTION) Chair Bell
- C1. Public Hearing on 2026-2027 Budget ..... Interim CFO Soules
- D1. Adjournment .....(ACTION) Chair Mary Faith Bell

**TBCC Board Meeting** AHS Building Boardroom Hybrid 5:30pm –7:00pm

<u>Item</u>	<u>Description</u>	<u>Resource</u>
1.	<b>Call to Order • Acknowledge Guests</b> -----	Chair Bell
2.	<b>Consent Agenda</b> ----- a. Approval of Agenda b. Approval of May 11, 2026, Meeting Minutes	<b>(Action)</b> Chair Bell
3.	<b>Invitation for Public Comment</b> ----- <i>Available at the beginning of the meeting is an opportunity for the public to comment on any issue within the jurisdiction of the Tillamook Bay Community College Board of Education. The Board Chair will call on people who indicate they want to provide public comment. They will have up to 3 minutes to speak. If a speaker has further comments, they can provide those in writing and the comments will be shared with all board members.</i>	Chair Bell
4.	<b>New Business and/or focused policy discussions</b>  a. Adoption of Budget and Resolution Authorization..... <b>(ACTION)</b> CFO Soules i. Resolution 1: Adopting the 2026-2027 Budget ii. Resolution 2: Making Appropriations iii. Resolution 3: Imposing and Categorizing Taxes b. Budget Appendices (FY 2026-2027) ..... <b>(ACTION)</b> CFO Soules i. A-1: 2026-2027 Non-Faculty Salary Grades ii. A-2: 2026-2027 Staff Salary Schedule iii. B-1: 2026-2027 Summary of Employee Benefits iv. C-1: 2026-2027 Regular Faculty Salary Schedule v. C-3: 2026-2027 Adjunct Faculty and Instructional Services Pay c. BP 3522 Immigration Enforcement Notification..... <b>(ACTION)</b> President Jarrell d. BP 7610 Federal/Out-of-State Law Enforcement Operations ..... <b>(ACTION)</b> President Jarrell	

*Per Oregon HB 2560 and HB 2459, all TBCC Board meetings are open for remote public participation via Zoom and are recorded for the purpose of transcribing minutes.*

**5. Information-Only Items (Board members may request any item be placed on the discussion agenda)**

- a. Service Area Review – Opportunity Programs ..... Director Case
- b. ASTBCC Report ..... ASTBCC President
- c. Financial Report ..... Interim CFO Soules
- d. Construction Update ..... Exec Dir J. Lawrence
- e. President’s Report ..... President Jarrell

**6. Board Member Discussion Items ----- Chair Bell**

**7. Adjournment -----(Action) Chair Bell**

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## Call to Order

**RECOMMENDATION**

CALL THE BOARD MEETING TO ORDER & ACKNOWLEDGE GUESTS

**BACKGROUND INFORMATION**.....Chair Bell

# Approval of the Budget Hearing Agenda

**RECOMMENDATION**

ACTION ITEM

**BACKGROUND INFORMATION** -----(Action) Chair Bell  
MOTION TO APPROVE THE CONSENT AGENDA FOR THE JUNE MEETING.

Items for approval:

- A1. Call to Order .....Chair Bell
- B1. Approval of the Agenda .....(ACTION) Chair Bell
- C1. Public Hearing on 2026-2027 Supplemental Budget..... Interim CFO Soules
- D1. Public Hearing on 2026-2027 Budget ..... Interim CFO Soules
- E1. Adjournment .....(ACTION) Chair Bell

## Public Hearing on 2026-2027 Budget

### **RECOMMENDATION**

HOLD PUBLIC HEARING ON THE 2026-2027 BUDGET

### **BACKGROUND INFORMATION** ..... Interim CFO Soules

No changes have been made to the budget since we received budget committee approval on April 29, 2026.

The budget committee approved TBCC's permanent tax rate as well as property tax levies for both the 2016 GO bond indebtedness and 2023 GO bond indebtedness. The resolution the Board will be asked to approve will include the permanent tax rate and current bonded indebtedness for both bond issues.

The property tax levies to be certified with the Tillamook County Assessor's office include levies for both 2016 and 2023 bond issues for the 2026-2027 fiscal year.

TBCC expects to make changes related to grants that weren't anticipated when the budget was developed. Local Budget Law does allow for budget increases after adoption without limitation on amount. After budget adoption, budget increases of over 10% in any fund require that we publish a supplemental budget hearing notice and hold a public hearing prior to adopting a supplemental budget.

# Adjournment

**RECOMMENDATION**

ACTION ITEM

**BACKGROUND INFORMATION**..... (Action) Chair Bell  
MOTION TO ADJOURN THE PUBLIC BUDGET HEARING.

## Call to Order

**RECOMMENDATION**

CALL THE BOARD MEETING TO ORDER & ACKNOWLEDGE GUESTS

**BACKGROUND INFORMATION**.....Chair Bell

## Approval of the Consent Agenda

### RECOMMENDATION

ACTION ITEM

**BACKGROUND INFORMATION**----- (Action) Chair Bell  
MOTION TO APPROVE THE CONSENT AGENDA FOR THE JUNE MEETING.

Items for approval:

- a. Approval of Agenda for the June meeting
- b. Approval of May 11, 2026 Meeting Minutes

# Board of Education Meeting Agenda

## Board of Education Meeting Agenda

**TBCC Board Meeting** AHS Building Boardroom Hybrid 5:30pm –7:00pm

Date: Monday, June 8, 2026

**Budget Hearing:** Special Board Meeting for Budget Hearings – Hybrid meeting – 5:00 - 5:30 p.m.

- A1. Call to Order .....Chair Bell
- B1. Approval of the Budget Hearing Agenda .....(ACTION) Chair Bell
- C1. Public Hearing on 2026-2027 Budget ..... Interim CFO Soules
- D1. Adjournment .....(ACTION) Chair Mary Faith Bell

<u>Item</u>	<u>Description</u>	<u>Resource</u>
1.	Call to Order • Acknowledge Guests -----	Chair Bell
2.	Consent Agenda -----	(Action) Chair Bell
	a. Approval of Agenda	
	b. Approval of May 11, 2026, Meeting Minutes	

**3. Invitation for Public Comment ----- Chair Bell**  
*Available at the beginning of the meeting is an opportunity for the public to comment on any issue within the jurisdiction of the Tillamook Bay Community College Board of Education. The Board Chair will call on people who indicate they want to provide public comment. They will have up to 3 minutes to speak. If a speaker has further comments, they can provide those in writing and the comments will be shared with all board members.*

**4. New Business and/or focused policy discussions**

- a. Adoption of Budget and Resolution Authorization..... (ACTION) CFO Soules
  - i. Resolution 1: Adopting the 2026-2027 Budget
  - ii. Resolution 2: Making Appropriations
  - iii. Resolution 3: Imposing and Categorizing Taxes
- b. Budget Appendices (FY 2026-2027) ..... (ACTION) CFO Soules
  - i. A-1: 2026-2027 Non-Faculty Salary Grades
  - ii. A-2: 2026-2027 Staff Salary Schedule
  - iii. B-1: 2026-2027 Summary of Employee Benefits
  - iv. C-1: 2026-2027 Regular Faculty Salary Schedule
  - v. C-3: 2026-2027 Adjunct Faculty and Instructional Services Pay
- c. BP 3522 Immigration Enforcement Notification..... (ACTION) President Jarrell
- d. BP 7610 Federal/Out-of-State Law Enforcement Operations  
 ..... (ACTION) President Jarrell

- 5. Information-Only Items (Board members may request any item be placed on the discussion agenda)**
  - a. **Service Area Review – Opportunity Programs ..... Director Case**
  - b. **ASTBCC Report ..... ASTBCC President**
  - c. **Financial Report ..... Interim CFO Soules**
  - d. **Construction Update ..... Exec Dir J. Lawrence**
  - e. **President’s Report ..... President Jarrell**
  
- 6. Board Member Discussion Items ----- Chair Bell**
  
- 7. Adjournment -----(Action) Chair Bell**



## Board of Education - May 11 2026 Minutes

Monday, May 11, 2026 at 5:00 PM

Tillamook Bay Community College - Rooms 214/215

### 1. Executive Session 4:00pm-5:00pm

Pursuant to O.R.S. § 192.660 (2)(i) legal notice is hereby given to the members of the Tillamook Bay Community College Board of Education (Board) and to the general public that the Board has elected to go into Executive Session for the purpose of discussing personnel related issues on Monday, May 11, 2026 at 4:00pm in person.

### 2. Call to Order Regular Board Meeting | Acknowledge Guests

Chair Bell

### 3. Consent Agenda

Chair Bell (Action)

#### 3.1 ACTION: Approval of Agenda

Suzanne Weber made a motion to approve the May Agenda. Romy Carver seconded the motion. **Yes:** Betsy McMahon, Pat Ryan, Mary Faith Bell, Romy Carver, Marilyn Roosinck, Suzanne Weber, Mary Jones **Carried 7-0**

#### 3.2 ACTION: Approval of April 13, 2026, Meeting Minutes

Suzanne Weber made a motion to approve the May Agenda. Romy Carver seconded the motion. **Yes:** Betsy McMahon, Pat Ryan, Mary Faith Bell, Romy Carver, Marilyn Roosinck, Suzanne Weber, Mary Jones **Carried 7-0**

### 4. Invitation for Public Comment

Chair Bell

*Available at the beginning of the meeting is an opportunity for the public to comment on any issue within the jurisdiction of the Tillamook Bay Community College Board of Education. The Board Chair will call on people who indicate they want to provide public comment. They will have up to 3 minutes to speak. If a speaker has further comments, they can provide those in writing and the comments will be shared with all board members.*

### 5. New Business

5.1 **Campus Grand Opening Update**

Executive Director B. Lawrence presented a slideshow highlighting the Campus Grand Opening to the Board, sharing memorable moments and key highlights from the day. She expressed her sincere appreciation to all staff and faculty whose efforts contributed to the event's success. She noted that approximately 250 individuals attended, including valued community partners. Director Lawrence also briefly spoke about the dedication of the Plaza in honor of John Carnahan.

5.2 **Budget Committee Meeting Update**

President Jarrell gave a brief update to the board about the Budget Committee Meeting on April 28, 2026. He shared that the Budget Committee approved the Proposed 2026-2027 budget with some corrections. The college has updated those recommended changes and is preparing the Approved Budget Book for approval on June 8, 2026, Board Meeting. There were no questions.

5.3 **Board Schedule for Academic Year 2026-2027**

The proposed Board Meeting schedule for 2026–2027 was presented for a second reading and approval. Following discussion, the Board requested additional time for the October 12, 2026, Board Retreat. The Board recommended adjusting the retreat schedule from 12:00 p.m.–4:45 p.m. to 9:00 a.m.–4:45 p.m.

**ACTION: Approve Board Schedule for Academic Year 2026-2027**

Pat Ryan made a motion to approve the 2026-2027 Board meeting schedule with the change to meeting times for October 12, 2026, Board Retreat from 12:00pm-4:45pm to 9:00am-4:45pm. Marilyn Roosinck seconded the motion.

**Yes:** Betsy McMahon, Pat Ryan, Mary Faith Bell, Romy Carver, Marilyn Roosinck, Suzanne Weber, Mary Jones **Carried 7-0**

5.4 **President's 2024-2025 Evaluation and 2025-2026 Contract**

The President's contract was discussed, and Chair Bell shared that the Board is very satisfied with President Jarrell's leadership and work on behalf of the college. She acknowledged the many challenges he has navigated, particularly in light of state budget cuts, and noted that the Board greatly appreciates his skillful handling of these issues.

**ACTION: Approve President's contract for 2026-2027**

Betsy McMahon made a motion to approve President Jarrell's contract for 2026-2027. Pat Ryan seconded the motion.

**Yes:** Betsy McMahon, Pat Ryan, Mary Faith Bell, Romy Carver, Marilyn Roosinck, Suzanne Weber, Mary Jones **Carried 7-0**

6. **Information Only Items**

Board members may request any item be placed on the discussion agenda.

6.1 **Service Area Review- Community/Continuing Education and Non-Credit Workforce**

JoAnn Critelli shared a slideshow and the discussion focused on reviewing service area outcomes for 2024-2025, where two key goals were exceeded: 22 students registered for the English upskill program (exceeding the target of 6), and 25 in-district students completed CDL training (exceeding the previous year's 22). The speaker highlighted TBCC's unique position as the only CDL Class A training provider between Astoria and Newport, discussing potential future expansions including hiring a part-time CDL instructor for weekend/evening classes and possibly offering heavy equipment training. The CDL and customized training programs generated approximately \$825,000 and 177 FTE, aligning with Rural Guided Pathways goals to prepare students for living wage jobs.

6.2 **ASTBCC Report**

The ASTBCC President was unable to attend the board meeting. Chair Bell read into the record a report prepared by the ASTBCC President about upcoming events and fundraising goals.

6.3 **Financial Report**

The Financial Report was included in the packet, and Interim CFO Soules walked the board through the report. There were no questions

6.4 **Construction Update**

Executive Director J. Lawrence provided the Board with an update on current construction projects at TBCC. She reported that the Administration and Health Sciences (AHS) building is nearing completion, with remaining punch list items being addressed. The Center for Industrial Technology (CIT) building is approximately 98% complete. Construction efforts will soon shift to focus on the planned remodel of the Student Learning & Support (SLS) building. Executive Director Lawrence noted that planning for the remodel is currently underway, with small groups convening to determine space utilization.

Vice Chair, McMahon inquired about the opening timeline for the CIT building. Executive Director Lawrence indicated that it is expected to be ready for the Fall 2026–2027 term.

6.5 **President's Report**

The President's report was included in the packet. President Jarrell walked the board through the report making note of special dates and upcoming events. He also thanked TBCC Staff and Faculty for their hard work making the Campus Grand Opening a success. There were no questions.

**7. Board Member Discussion Items**

Chair Bell shared with the group that the board is very happy with the President's work and wanted to share with the attendees at the meeting that President Jarrell did not ask for a pay increase for the 2026-2027 contract.

Marilyn Roosinck reminded the board that there is planned on June 9, 2026 a joint meeting with the Foundation board.

**8. Adjournment**

Chair Bell

8.1 **Adjourn Meeting**

**ACTION: Motion to adjourn the meeting.**

Betsy McMahon made a motion to adjourn the May Board meeting. Pat Ryan seconded the motion.

**Yes:** Betsy McMahon, Pat Ryan, Mary Faith Bell, Romy Carver, Marilyn Roosinck, Suzanne Weber, Mary Jones **Carried 7-0**

Meeting adjourned at 6:20pm

## Invitation of Public Comment

### **RECOMMENDATION**

AVAILABLE AT THE BEGINNING OF THE MEETING IS AN OPPORTUNITY FOR THE PUBLIC TO COMMENT ON ANY ISSUE WITHIN THE JURISDICTION OF THE TILLAMOOK BAY COMMUNITY COLLEGE BOARD OF EDUCATION. THE BOARD CHAIR WILL CALL ON PEOPLE WHO INDICATE THEY WANT TO PROVIDE PUBLIC COMMENT. THEY WILL HAVE UP TO 3 MINUTES TO SPEAK. IF A SPEAKER HAS FURTHER COMMENTS, THEY CAN PROVIDE THOSE IN WRITING AND THE COMMENTS WILL BE SHARED WITH ALL BOARD MEMBERS.

**BACKGROUND INFORMATION**.....Chair Bell

# NEW BUSINESS AND/OR FOCUSED POLICY DISCUSSIONS

**RECOMMENDATION**

**BACKGROUND INFORMATION**----- Chair Bell

## Adoption of 2026-2027 Budget

### **RECOMMENDATION**

APPROVE AND AUTHORIZE THE BOARD CHAIR TO SIGN BUDGET RESOLUTIONS 2026-2027 NO. 1 THROUGH 3 TO ADOPT THE 2026-2027 BUDGET, MAKE APPROPRIATIONS AND IMPOSE AND CATEGORIZE PROPERTY TAXES

### **BACKGROUND INFORMATION** .....Interim CFO Soules

The Budget Committee approved the budget with some recommended changes. Interim CFO Soules has made those changes to the budget.

The budget committee approved TBCC's permanent tax rate as well as property tax levies for both the 2016 GO bond indebtedness and 2023 GO bond indebtedness. The resolution the Board will be asked to approve will include the permanent tax rate and current bonded indebtedness for both bond issues.

The property tax levies to be certified with the Tillamook County Assessor's office include levies for both 2016 and 2023 bond issues for the 2026-2027 fiscal year.

Local Budget Law allows for budget increases after adoption without limitation on amount. After budget adoption, budget increases of over 10% in any fund require that we publish a supplemental budget hearing notice and hold a public hearing prior to adopting a supplemental budget.

**2026-2027 BUDGET RESOLUTION 1  
ADOPTING THE BUDGET**

BE IT RESOLVED, that the Board of the Tillamook Bay Community College District hereby adopts the budget for fiscal year 2026-2027 in the total of \$26,513,812. This budget is now on file at the District business office in Tillamook, Oregon.

**2026-2027 BUDGET RESOLUTION  
MAKING APPROPRIATIONS**

BE IT RESOLVED, that the amounts for the fiscal year beginning July 1, 2026, and for the purposes shown below are hereby appropriated as follows:

<u>General Fund</u>	
Instruction	\$ 3,200,848
Instructional Support	902,981
Student Services	1,070,794
College Support	2,562,006
Plant Operation & Maintenance	998,155
Fund Transfers Out	443,500
Contingency	<u>89,882</u>
TOTAL GENERAL FUND	<u>\$ 9,268,167</u>
 <u>Special Fund</u>	
Instruction	\$ 109,784
Instructional Support	479,592
Student Services	342,740
College Support	85,985
Plant Operation and Maintenance	134,180
Financial Aid	49,350
Fund Transfers Out	1,053,270
Contingency	<u>120,000</u>
TOTAL SPECIAL FUND	<u>\$ 2,374,901</u>
 <u>Financial Aid Fund</u>	
Financial Aid	\$ 2,562,350
Fund Transfers Out	<u>2,550</u>
TOTAL FINANCIAL AID FUND	<u>\$ 2,564,900</u>
 <u>Enterprise Fund</u>	
Instruction	\$ 181,540
Instructional Support	58,378
Student Services	16,500
Fund Transfers Out	379
Contingency	<u>0</u>
TOTAL ENTERPRISE FUND	<u>\$ 256,797</u>
 <u>Debt Service Fund</u>	
College Support	\$ 0
Debt Service	<u>1,258,124</u>
TOTAL DEBT SERVICE FUND	<u>\$ 1,258,124</u>
 <u>Capital Project Fund</u>	
Plant Additions	\$650,000
Fund Transfers Out	<u>1,283,451</u>
TOTAL CAPITAL PROJECTS FUND	<u>\$1,933,451</u>

<u>Agency Fund</u>	
Student Services	\$ 4,050
Financial Aid	<u>7,080</u>
TOTAL AGENCY FUND	<u>\$ 11,130</u>

TOTAL APPROPRIATIONS, ALL FUNDS \$17,667,470

**Amounts not appropriated:**

<u>General Fund</u> – Ending Fund Balance	\$ 1,300,000
<u>Special Fund</u> – Ending Fund Balance	64,392
<u>Special Fund</u> – Reserves	7,214,873
<u>Financial Aid Fund</u> – Ending Fund Balance	31,350
<u>Enterprise Fund</u> – Ending Fund Balance	62,655
<u>Debt Service Fund</u> – Ending Fund Balance	51,876
<u>Capital Project Fund</u> – Ending Fund Balance	113,941
<u>Agency Fund</u> – Ending Fund Balance	<u>7,255</u>

TOTAL UNAPPROPRIATED AND RESERVE AMOUNTS, ALL FUNDS \$ 8,846,342

TOTAL ADOPTED BUDGET \$26,513,812

**2026-2027 BUDGET RESOLUTION  
IMPOSING AND CATEGORIZING TAXES**

BE IT RESOLVED that the Board of the Tillamook Bay Community College District that the following ad valorem property taxes are hereby imposed for tax year 2026-2027 upon the assessed value of all taxable property within the district:

- 1) At the rate per \$1,000 of assessed value of \$0.2636 for permanent tax rate;
- 2) In the amount of \$1,258,125 for debt service for general obligation bonds;

BE IT RESOLVED that the taxes imposed are hereby categorized for purposed of Article XI section 11b as:

	EDUCATION LIMITATION	EXCLUDED FROM LIMITATION
Permanent Rate Tax	\$0.2636/\$1,000	
General Obligation Debt Service		\$1,258,125

The above 2026-2027 Resolution were approved and declared adopted this 8th day of June, 2026.

\_\_\_\_\_  
Chairperson, Board of Education  
Tillamook Bay Community College

Attest:

\_\_\_\_\_  
Clerk of Board

## Budget Appendices 2026-2027

### **RECOMMENDATION**

ACTION ITEM – APPROVE POLICY APPENDICES FOR 2026-2027

**BACKGROUND INFORMATION** ..... Interim CFO Soules

The fiscal year has been updated on all policy appendices.

Policy Appendix A-1 – Position title changes, corrections, and additions recommended for the new fiscal year are included.

Policy Appendix A-2 – A Cost of Living Adjustment (COLA) of 3% was included in the budget development process for 2026-2027 and is reflected in the pay schedule.

Policy Appendix B-1 – Employer Health Insurance contribution increased to \$1,470/month and the Insurance Opt Out Base Amount remains the same at \$269.92/month.

Policy Appendix C-1 – A Cost of Living Adjustment (COLA) of 3% was included in the budget development process for 2026-2027 and is reflected in the pay schedule.

Policy Appendix C-3 – A Cost of Living Adjustment (COLA) of 3% was included in the budget development process for 2026-2027 and is reflected in the pay schedule.

## Appendix A-1 NON-FACULTY SALARY GRADES

### 2026-2027 Executive, Management, and Administrative Support Staff Salary Grades (Exempt)

GRADE	POSITION TITLE (or other similar position titles)
32	Vice President of Student Learning and Academic Affairs Vice President of Student Affairs
28	Chief Financial Officer Director of Economic Development Council
26	Executive Director of Advancement and TBCC Foundation Executive Director of Facilities and Safety Executive Director of Information Technology
25	Dean (All)
23	Director of Institutional Effectiveness Director Small Business Development Center
22	Director of Library and Learning Services
20	Director of Opportunity Programs Director of Student Success Registrar
18	CDL Coordinator/Instructor Marketing Coordinator
17	Business Office Coordinator College and Career Foundations Coordinator Community/Continuing Education Coordinator Executive Assistant to President and Board Facilities Coordinator Healthcare Program Coordinator Information Technology Coordinator Instructional Design and e-Learning Coordinator Payroll and Benefits Coordinator

### 2026-2027 Professional Support Staff Salary Grades (Non-Exempt)

GRADE	POSITION TITLE (or other similar position titles)
15	Business Office Generalist AP/AR Engagement Advisor Financial Aid Advisor Instructional Support Specialist IT Support Specialist Resource Navigator Student Success Coach Testing and Tutoring Specialist
13	Business Office Clerk Reception and General Support Specialist SBDC/EDC Office Support Specialist

Appendix A-2

**TILLAMOOK BAY COMMUNITY COLLEGE**  
**2026 - 2027 Regular Full-Time & Regular Part-Time Staff Salary Schedule**  
**249 Day Contract**

Grade	Step 1	2	3	4	5	6	7	8	9	10	11	12	13
1	\$24,247	\$24,975	\$25,724	\$26,496	\$27,291	\$28,109	\$28,953	\$29,821	\$30,716	\$31,637	\$32,587	\$33,564	\$34,571
2	\$25,460	\$26,224	\$27,010	\$27,821	\$28,655	\$29,515	\$30,400	\$31,312	\$32,252	\$33,219	\$34,216	\$35,242	\$36,300
3	\$26,733	\$27,535	\$28,361	\$29,212	\$30,088	\$30,991	\$31,920	\$32,878	\$33,864	\$34,880	\$35,927	\$37,005	\$38,115
4	\$28,069	\$28,912	\$29,779	\$30,672	\$31,592	\$32,540	\$33,516	\$34,522	\$35,558	\$36,624	\$37,723	\$38,855	\$40,020
5	\$29,473	\$30,357	\$31,268	\$32,206	\$33,172	\$34,167	\$35,192	\$36,248	\$37,335	\$38,456	\$39,609	\$40,797	\$42,021
6	\$30,947	\$31,875	\$32,831	\$33,816	\$34,831	\$35,876	\$36,952	\$38,060	\$39,202	\$40,378	\$41,590	\$42,837	\$44,122
7	\$32,494	\$33,469	\$34,473	\$35,507	\$36,572	\$37,669	\$38,799	\$39,963	\$41,162	\$42,397	\$43,669	\$44,979	\$46,329
8	\$34,119	\$35,142	\$36,196	\$37,282	\$38,401	\$39,553	\$40,739	\$41,962	\$43,220	\$44,517	\$45,853	\$47,228	\$48,645
9	\$35,825	\$36,899	\$38,006	\$39,146	\$40,321	\$41,530	\$42,776	\$44,060	\$45,381	\$46,743	\$48,145	\$49,590	\$51,077
10	\$37,616	\$38,744	\$39,907	\$41,104	\$42,337	\$43,607	\$44,915	\$46,263	\$47,651	\$49,080	\$50,552	\$52,069	\$53,631
11	\$39,497	\$40,681	\$41,902	\$43,159	\$44,454	\$45,787	\$47,161	\$48,576	\$50,033	\$51,534	\$53,080	\$54,672	\$56,313
12	\$41,471	\$42,716	\$43,997	\$45,317	\$46,676	\$48,077	\$49,519	\$51,005	\$52,535	\$54,111	\$55,734	\$57,406	\$59,128
13	\$43,545	\$44,851	\$46,197	\$47,583	\$49,010	\$50,481	\$51,995	\$53,555	\$55,161	\$56,816	\$58,521	\$60,276	\$62,085
14	\$45,722	\$47,094	\$48,507	\$49,962	\$51,461	\$53,005	\$54,595	\$56,233	\$57,920	\$59,657	\$61,447	\$63,290	\$65,189
15	\$48,008	\$49,449	\$50,932	\$52,460	\$54,034	\$55,655	\$57,324	\$59,044	\$60,816	\$62,640	\$64,519	\$66,455	\$68,448
16	\$50,409	\$51,921	\$53,479	\$55,083	\$56,736	\$58,438	\$60,191	\$61,996	\$63,856	\$65,772	\$67,745	\$69,778	\$71,871
17	\$52,929	\$54,517	\$56,153	\$57,837	\$59,572	\$61,359	\$63,200	\$65,096	\$67,049	\$69,061	\$71,132	\$73,266	\$75,464
18	\$55,576	\$57,243	\$58,960	\$60,729	\$62,551	\$64,427	\$66,360	\$68,351	\$70,402	\$72,514	\$74,689	\$76,930	\$79,238
19	\$58,354	\$60,105	\$61,908	\$63,765	\$65,678	\$67,649	\$69,678	\$71,769	\$73,922	\$76,139	\$78,423	\$80,776	\$83,199
20	\$61,272	\$63,110	\$65,004	\$66,954	\$68,962	\$71,031	\$73,162	\$75,357	\$77,618	\$79,946	\$82,345	\$84,815	\$87,359
21	\$64,336	\$66,266	\$68,254	\$70,301	\$72,410	\$74,583	\$76,820	\$79,125	\$81,499	\$83,944	\$86,462	\$89,056	\$91,727
22	\$67,553	\$69,579	\$71,667	\$73,817	\$76,031	\$78,312	\$80,661	\$83,081	\$85,574	\$88,141	\$90,785	\$93,509	\$96,314
23	\$70,930	\$73,058	\$75,250	\$77,507	\$79,833	\$82,228	\$84,694	\$87,235	\$89,852	\$92,548	\$95,324	\$98,184	\$101,130
24	\$74,477	\$76,711	\$79,012	\$81,383	\$83,824	\$86,339	\$88,929	\$91,597	\$94,345	\$97,175	\$100,090	\$103,093	\$106,186
25	\$78,201	\$80,547	\$82,963	\$85,452	\$88,015	\$90,656	\$93,376	\$96,177	\$99,062	\$102,034	\$105,095	\$108,248	\$111,495
26	\$82,111	\$84,574	\$87,111	\$89,724	\$92,416	\$95,189	\$98,044	\$100,986	\$104,015	\$107,136	\$110,350	\$113,660	\$117,070
27	\$86,216	\$88,803	\$91,467	\$94,211	\$97,037	\$99,948	\$102,947	\$106,035	\$109,216	\$112,492	\$115,867	\$119,343	\$122,924
28	\$90,527	\$93,243	\$96,040	\$98,921	\$101,889	\$104,946	\$108,094	\$111,337	\$114,677	\$118,117	\$121,661	\$125,310	\$129,070
29	\$95,053	\$97,905	\$100,842	\$103,867	\$106,983	\$110,193	\$113,499	\$116,904	\$120,411	\$124,023	\$127,744	\$131,576	\$135,523
30	\$99,806	\$102,800	\$105,884	\$109,061	\$112,332	\$115,702	\$119,173	\$122,749	\$126,431	\$130,224	\$134,131	\$138,155	\$142,299
31	\$104,796	\$107,940	\$111,178	\$114,514	\$117,949	\$121,488	\$125,132	\$128,886	\$132,753	\$136,735	\$140,837	\$145,062	\$149,414
32	\$110,036	\$113,337	\$116,737	\$120,239	\$123,847	\$127,562	\$131,389	\$135,330	\$139,390	\$143,572	\$147,879	\$152,316	\$156,885
33	\$115,538	\$119,004	\$122,574	\$126,251	\$130,039	\$133,940	\$137,958	\$142,097	\$146,360	\$150,751	\$155,273	\$159,931	\$164,729
34	\$121,315	\$124,954	\$128,703	\$132,564	\$136,541	\$140,637	\$144,856	\$149,202	\$153,678	\$158,288	\$163,037	\$167,928	\$172,966
35	\$127,380	\$131,202	\$135,138	\$139,192	\$143,368	\$147,669	\$152,099	\$156,662	\$161,362	\$166,203	\$171,189	\$176,324	\$181,614

**INSURANCE BENEFIT AMOUNT**

Full-time                    \$1,470.00 per month  
 Part-time                 (prorated based on actual FTE)

**INSURANCE OPT-OUT BASE AMOUNT**

Full-time    per month        \$269.92  
 Part-time    per month        (prorated based on actual FTE)

**Appendix B – 1: SUMMARY OF EMPLOYEE BENEFITS (2026-2027)**

Type of Employee	Insurance Coverage	Sick	PLO (6)	Vacation	Paid Holiday	Bereavement Leave	Personal Leave (1)	TBCC Tuition Waiver	PERS
	Insurance Benefit Amount: \$1,470/per pay period. Includes all college approved plans. Employee Only. Dependents: Self Pay	days/year (as per AR 7342)	(as per AR 7342)	days/year (as per AR 7341)	days/year (as per AR 7343)	days/year (as per AR 7344)	days/year (as per AR 7344)	Credit and Continuing Education Courses only within one academic year of employment. Excluding partner agency courses. (as per AR 7130)	Qual. Pos.
FT Administrative Staff 249 days or 1992 hours/year	X	12	X	20	12	5	3	Unlimited for employee + dependents	X
FT Support Staff 249 days or 1992 hours/year	X	12	X	10 to 20 (4)	12	5	3	Unlimited for employee + dependents (as allowed by Policy 311)	X
PT Admin. & Support Staff 996 hours/year or more	X (2)	X (2)	X	X (2)	X (3)	5 (3)	X (2)	8 credits for employee + dependents	X
PT Admin/Support Staff/Tutors Less than 996 hours/year		X (5)	X					4 credits for employee + dependents	Qual. Pos.
Temporary & On-Call As needed		X (5)	X					N/A	Qual. Pos.
173 day Regular Faculty 1.0 FTE	X	10	X		5	5	3	Unlimited for employee + dependents	X
173 day Regular Faculty 0.5-0.99 FTE	X (2)	X (2)	X					48 credits for employee + dependents	X
Adjunct Faculty Term- by-Term		X (5)	X					4 credits for employee + dependents	Qual. Pos.
Dual Credit Faculty								4 credits for employee + dependents	

"X" Indicates benefit is provided  
 (1) From sick leave accrual  
 (2) Prorated on FTE (full-time equivalent)  
 (3) Paid based on scheduled hours  
 (4) Based on longevity  
 (5) Shall earn paid sick leave at rate of 2 hours per term per 40 hours worked up to a maximum of 40 hours/yr.  
 (6) College pays 0.40/Employee pays 0.60

Appendix C-1

**TILLAMOOK BAY COMMUNITY COLLEGE**  
**2026-2027 Regular Full-Time & Regular Part-Time Faculty Salary Schedule**  
**173 DAY CONTRACT**

	Minimum Qualifications	MA+30*	MA+60*	Doctorate
	1	2	3	4
1	\$64,756	\$70,761	\$77,322	\$84,492
2	\$66,699	\$72,884	\$79,642	\$87,027
3	\$68,700	\$75,070	\$82,031	\$89,638
4	\$70,761	\$77,322	\$84,492	\$92,327
5	\$72,884	\$79,642	\$87,027	\$95,097
6	\$75,070	\$82,031	\$89,638	\$97,950
7	\$77,322	\$84,492	\$92,327	\$100,888
8	\$79,642	\$87,027	\$95,097	\$103,915
9	\$82,031	\$89,638	\$97,950	\$107,032
10	\$84,492	\$92,327	\$100,888	\$110,243
11	\$87,027	\$95,097	\$103,915	\$113,550
12	\$89,638	\$97,949	\$107,032	\$116,957
13	\$92,327	\$100,888	\$110,243	\$120,466

\* semester credits

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**INSURANCE BENEFIT AMOUNT**

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Full-time \$1,470.00 per month

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**INSURANCE OPT-OUT BASE AMOUNT**

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Full-time \$269.92 per month

Credit Adjunct Instruction	Pay per Credit *				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
<b>Lecture</b> (1 contact hour/week = 1 credit) An educational setting in which the instructor presents academic subject information	\$705	\$740	\$777	\$816	\$857
<b>Lab</b> (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,453	\$1,526	\$1,602	\$1,682	\$1,767
<b>Nursing Clinical/Lab</b> (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,726	\$1,813	\$1,903	\$1,998	\$2,098
<b>Lecture/Lab</b> (2 contact hours/week = 1 credit) An instructional setting in which the instructor gives short presentations and supervises student application of content. Instructional methods are integrated, and lecture and lab are dependent upon each other for the student's educational success	\$1,062	\$1,115	\$1,171	\$1,229	\$1,291

\* Credit Adjunct Faculty advance tiers every 500 hours of instruction.

Noncredit Adjunct Instruction	Pay per Hour **				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
CDL (Truck Driving) Adjunct Instructor	\$31.00	\$32.55	\$34.18	\$35.89	\$37.68
ABE/GED/ESOL Adjunct Instructor	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68

\*\* Noncredit Adjunct Instructors advance tiers every 1500 hours of instruction.

**2026-2027 NON-REGULAR FACULTY and INSTRUCTION SERVICES PAY**

Article No.: Appendix C-3

Approved:

**Other Faculty Pay**

Independent Study/CWE:	0.25 course load per student up to 3 students; 4 or more students is regular class pay
Writing Bonus (3+ WR sections/term):	\$350.00/term
Course Substitution:	\$35.00/hour; must be a qualified substitute and approved by area Dean
Curriculum Development:	\$35.00/hour; must be approved by Vice President, SLAA
Shared Governance Participation (Adjuncts only):	\$30.00/hour; must be approved by Vice President, SLAA
Meeting Attendance (Adjuncts only):	\$20.00/hour

**Tutors and Classroom Assistants**

High School Diploma:	\$15.00/hour
Associate degree:	\$20.00/hour
Bachelor's degree:	\$25.00/hour
Master's degree or higher:	\$30.00/hour

**Student Employees (including Federal Work Study)**

Class I:	Minimum Wage
Class II:	Minimum Wage plus \$1.00/hour; Students may be placed at Class II if they have direct experience related to job needs.

**Continuing and Community Education**

The greater of minimum wage or 50% of tuition revenue at end of course (excluding fees). Vice President of Student Learning and Academic Affairs may set a minimum enrollment level necessary to meet demands.

## BP 3522 Immigration Enforcement Notification

### RECOMMENDATION

ACTION ITEM

**BACKGROUND INFORMATION** ----- President Paul Jarrell

TBCC has adopted the OCCA Board Policy Library and is in the process of updating TBCC Board Policies and Administrative Rules to reflect the OCCA Policy and Administrative Rule numbering system and include language suggested by OCCA legal counsel. In addition to updating existing TBCC Board Policies and Administrative Rules, new policies are being proposed where suggested by the OCCA Policy Library and deemed appropriate.

## **BP 3522 Immigration Enforcement Notification**

### **References:**

Chapter 48, Oregon Laws 2026

ORS 180.805

ORS 181A.822

The Board of Education is committed to a safe and secure work and learning environment for all students and employees. To that end, the president shall establish procedures related to confirmed federal immigration enforcement activities on campus in compliance with the requirements of state and federal law.

The president shall ensure that the procedures include the designation of the person/persons responsible for confirming the presence of immigration authorities on property owned and controlled by Tillamook Bay Community College (TBCC) and providing notice of such activities to students and employees.

The procedures will be posted on the college's website in any languages that are regularly used to communicate effectively with students at the campus and included in any other locations where the college provides information related to immigration or campus emergencies.

### **Adopted:**

# BP 7610 Federal/ Out-of-State Law Enforcement Operations

**RECOMMENDATION**

ACTION ITEM

**BACKGROUND INFORMATION** ----- President Paul Jarrell

TBCC has adopted the OCCA Board Policy Library and is in the process of updating TBCC Board Policies and Administrative Rules to reflect the OCCA Policy and Administrative Rule numbering system and include language suggested by OCCA legal counsel. In addition to updating existing TBCC Board Policies and Administrative Rules, new policies are being proposed where suggested by the OCCA Policy Library and deemed appropriate.

## **BP 7610 Federal/ Out-of-State Law Enforcement Operations**

### **References:**

Chapter 66, Oregon Laws 2026

Except as permitted by state or federal law, Tillamook Bay Community College (TBCC) employees and agents are prohibited from intentionally assisting or intentionally cooperating with, or intentionally allowing any time, money, facilities, property, equipment, personnel or other resources to be used to assist, cooperate with or facilitate, any operation executed in whole or in part by a federal law enforcement agency or a law enforcement agency of another state, if the person is aware that the operation is intended to:

- (a) Identify, or impose civil or criminal liability upon, any individual, group, association, organization, corporation, business or partnership based on participation in activities protected by Article I, section 8 or 26, of the Oregon Constitution, or the First Amendment to the United States Constitution;
- (b) Identify, or impose civil or criminal liability upon, any individual, group, association, organization, corporation, business or partnership based on membership in, or support of a person based on the person's membership in, a class of persons protected under the Oregon or United States Constitution or other state or federal law, including classes based on race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, disability or age; or
- (c) Identify, or impose civil or criminal liability upon, any individual, group, association, organization, corporation, business or partnership based on political, religious or social views, associations or activities.

The president shall develop procedures for implementing these restrictions consistent with existing college procedures used to evaluate and respond to external information or assistance requests from outside entities, including governmental requests for information or assistance.

### **Adopted:**

## Information Only Items

**RECOMMENDATION**

INFORMATION ONLY

**BACKGROUND INFORMATION**----- Chair Bell

# Service Area Review Opportunity Programs

**RECOMMENDATION**

Information Only

**BACKGROUND INFORMATION** .....DIRECTOR CASE

Director Case will share her program.

# ASTBCC Report

**RECOMMENDATION**

INFORMATION ONLY

**BACKGROUND INFORMATION** .....ASTBCC PRESIDENT

The ASTBCC President will update the Board on recent activities of ASTBCC.

# Financial Report

**RECOMMENDATION**

INFORMATION ONLY

**BACKGROUND INFORMATION** .....Interim CFO Soules

An update on the financial statements will be provided verbally at the meeting.

Agenda Item 5  
Tillamook Bay Community College  
Unaudited Summary Financial Information  
General Fund  
Fiscal Year-to-Date, Ended April 2026  
83.33% of fiscal year completed

4/30/2026

	FY 2024-2025			FY 2025-2026		
	Annual Budget	4/30/2025	% of Budget	Annual Budget	4/30/2026	% of Budget
<b>Resources</b>						
Beginning Fund Balance	\$1,200,000	\$1,973,739	164.48%	\$1,650,000	\$2,143,698	129.92%
State	\$4,251,541	\$3,503,157	82.40%	\$4,650,000	\$4,963,066	106.73%
Property Taxes	\$1,679,205	\$1,545,031	92.01%	\$1,625,000	\$1,601,218	98.54%
Local Contracts	\$40,640	\$0	0.00%	\$0	\$0	0.00%
Tuition	\$976,000	\$1,099,113	112.61%	\$1,115,000	\$1,228,714	110.20%
Fees	\$156,520	\$343,059	219.18%	\$300,000	\$398,747	132.92%
Other Course Fees	\$0	\$120,739	0.00%	\$120,000	\$138,990	115.83%
Interest	\$360,000	\$133,981	37.22%	\$120,000	\$112,276	93.56%
Other (sales of goods, rental, Misc.)	\$50,700	\$37,154	73.28%	\$2,500	\$7,769	310.76%
Transfers	\$509,664	\$83,945	16.47%	\$499,532	\$84,727	16.96%
<b>Total resources</b>	<b>\$9,224,270</b>	<b>\$8,839,918</b>	<b>96%</b>	<b>\$10,082,032</b>	<b>\$10,679,205</b>	<b>105.92%</b>
<b>Expenditures</b>						
Instruction	\$2,481,180	\$1,760,022	70.93%	\$2,839,643	\$2,010,750	70.81%
Instructional Support	\$957,227	\$626,479	65.45%	\$1,051,115	\$732,657	69.70%
Student Services	\$892,427	\$665,400	74.56%	\$1,099,928	\$788,749	71.71%
College Support	\$2,636,905	\$1,898,432	71.99%	\$2,655,961	\$1,827,562	68.81%
Plant Operation	\$843,874	\$632,690	74.97%	\$1,007,444	\$688,472	68.34%
Transfers	\$329,991	\$340,644	103.23%	\$365,000	\$77,465	21.22%
Contingency	\$383,939	\$0	0.00%	\$262,941	\$0	0.00%
<b>Total expenditures</b>	<b>\$8,525,543</b>	<b>\$5,923,667</b>	<b>69.48%</b>	<b>\$9,282,032</b>	<b>\$6,125,655</b>	<b>65.99%</b>
<b>Ending fund balance</b>	<b>\$698,727</b>	<b>\$2,916,251</b>		<b>\$800,000</b>	<b>\$4,553,550</b>	

## Construction Update

**RECOMMENDATION**  
INFORMATION ONLY

**BACKGROUND INFORMATION**..... EXECUTIVE DIRECTOR JASON LAWRENCE

OUR EXECUTIVE DIRECTOR, JASON LAWRENCE, WILL PROVIDE AN UPDATE ON THE CONSTRUCTION PROJECT UPDATE.

# President's Report

## **RECOMMENDATION**

INFORMATION ONLY

**BACKGROUND INFORMATION** .....President Jarrell

### **Enrollment**

- TBCC continues to show strong enrollment performance for the year, with enrollment up approximately 8%.
- This growth reflects the hard work of faculty, student services, program staff, marketing, and employees across the college.
- It also reinforces the importance of continued work around guided pathways, high school partnerships, dual credit, career-connected education, transfer, and student support.

### **Rural Guided Pathways**

- Visit from RGP Coach, Chris Wikstrom, May 26-27.
- TBCC continues its work through the Rural Guided Pathways project, with a focus on strengthening the student path from high school, adult basic skills, and community entry points into certificates, degrees, transfer, and living-wage careers.
- Recent work has focused especially on high school partnerships, dual credit, early college opportunities, College and Career Foundations, and clearer career-connected pathways.
- This work continues to align closely with TBCC's mission and our responsibility to help students understand not only how to get started, but how to move successfully toward completion and employment or transfer.

### **Regional CTE and Dual Credit Coordination**

- TBCC continues conversations with Northwest Regional ESD and Clatsop Community College regarding a more regional approach to CTE coordination, Perkins grant management, and high school partnerships along the North Coast.
- As previously shared with ODE, Adam Watkins will no longer serve as Regional CTE Coordinator for the Tillamook Education Consortium after July 1, 2026.
- This transition creates an opportunity to rethink how we coordinate CTE, dual credit, Perkins, and regional workforce partnerships in a way that better serves students, school districts, employers, and the broader North Coast region.
- TBCC is also working toward a more student-centered dual credit model that provides stronger coordination with Tillamook, Neah-Kah-Nie, and Nestucca Valley school districts. We will be partnering with NWRESD to hire a 1.0 FTE Dual Credit Coordinator.

### **Oregon Presidents Council and OCCA Board Meetings – May 14–15**

- I attended the Oregon Presidents Council meeting and OCCA Board meeting on May 14–15 at Columbia Gorge Community College.
- These meetings included continued discussion of state funding, legislative priorities, workforce development, student needs, and the changing federal and state environment facing Oregon community colleges.
- TBCC continues to be actively engaged in statewide advocacy and policy conversations, particularly around sustainable funding, rural community college needs, and the importance of preserving access for students and communities across Oregon.

### **Visit from Senator Merkley's Representatives – May 27**

- TBCC hosted representatives from Senator Merkley's office on May 27.

- This visit provided an opportunity to share updates regarding TBCC's campus expansion, healthcare and industrial technology programs, student needs, rural workforce development, and the importance of federal support for community colleges.
- These visits are important opportunities to tell TBCC's story and ensure that state and federal partners understand both the challenges and opportunities facing our students and region.

### **2026–2027 Budget**

- The Board will be asked to adopt the 2026–2027 budget at the June meeting.
- This budget represents a significant step forward for TBCC. After several years of budgets that included structural deficits and reliance on reserves, the proposed 2026–2027 budget was developed to live within our means.
- This required difficult decisions, including holding vacant positions open, restructuring, reduction in force actions, outsourcing HR functions, careful review of Materials and Services requests, and continued attention to long-term financial sustainability.
- While challenges remain at the local, state, and federal levels, this budget reflects responsible stewardship and a strong commitment to protecting TBCC's mission, students, employees, and long-term future.

### **Campus Transition and Operations**

- With the opening of the Administration and Health Sciences Building, Center for Industrial Technology, and Jon Carnahan Plaza, TBCC continues to transition into life as a multi-building campus.
- This is an exciting chapter for the college, but it also requires continued work around communication, technology, facilities, safety, scheduling, events, and cross-campus coordination.
- The coming summer months will provide an important opportunity to continue improving systems, processes, and routines as we prepare for the 2026–2027 academic year.

### **Trupp HR Implementation**

- TBCC continues implementation and onboarding work with Trupp HR.
- This work is focused on creating consistent, professional, and reliable HR support for employees and supervisors.
- Current work includes clarifying processes, communication channels, supervisory support, employee relations procedures, and the relationship between Trupp HR and internal college leadership.

### **IT Transition and Infrastructure Work**

- TBCC continues to review findings and next steps from the IT infrastructure assessment conducted with Tesseræ Consulting.
- This work is part of a broader effort to modernize TBCC's IT structure, strengthen cybersecurity, improve systems reliability, and align technology support with the needs of a growing multi-building campus.
- Continued planning will help guide the college's IT transition and long-term infrastructure needs.

### **Nursing Pinning Ceremony – June 9**

- TBCC will hold the Nursing Pinning Ceremony on June 9.
- This is a meaningful milestone for our nursing students, their families, our faculty, and the college.
- TBCC's nursing program continues to be one of the most important examples of our mission in action—responding directly to regional workforce needs while creating life-changing opportunities for students.

### **Graduation – June 12**

- TBCC's 2026 Graduation Ceremony will be held on June 12.

- Graduation is always one of the most important and joyful events of the year. It is a time to celebrate student achievement, persistence, family support, faculty and staff dedication, and the role TBCC plays in helping students move toward their next chapter.
- This year's ceremony is especially meaningful as we celebrate another year of student success during a period of significant growth and change for the college.

### **Employee Recognition BBQ – June 18**

- TBCC will hold the Employee Recognition BBQ on June 18.
- This event provides an opportunity to recognize the hard work, commitment, and resilience of TBCC employees.
- It has been a year of major change, challenge, and accomplishment, and this gathering is an important opportunity to pause, thank employees, and celebrate the people who make TBCC such a special college.

### **June Observances**

#### **Pride Month**

- June is recognized nationally as Pride Month, honoring the history, contributions, and ongoing work toward dignity, safety, and belonging for LGBTQ+ communities.

#### **Juneteenth – June 19**

- Juneteenth commemorates the end of slavery in the United States and is a time for reflection, education, and recommitment to equity, freedom, and justice.
- TBCC will be closed on Friday, June 19, in observance of Juneteenth.

#### **Immigrant Heritage Month**

- June is also recognized as Immigrant Heritage Month, honoring the contributions of immigrants and the many ways immigrant communities strengthen our country, state, and local communities.
- This recognition is especially meaningful for community colleges, which serve students and families from many backgrounds and help create opportunity for all members of the community.

### **Upcoming Dates**

- **TBCC Board Meeting** – June 8
- **Nursing Pinning Ceremony** – June 9
- **Graduation** – June 12
- **Employee Recognition BBQ** – June 18
- **Juneteenth – Campus Closed** – June 19
- **First Day of Summer Term** – June 22
- **Independence Day Holiday – Campus Closed** – July 2 and July 3
- **Labor Day – Campus Closed** – September 7
- **Next Regular TBCC Board Meeting** – September 14
- **In-service Week** – September 14 - 18

### **Summer Board Schedule**

- This will be the final regular Board meeting until the second Monday in September.
- During the summer months, the college will continue implementation work related to the 2026–2027 budget, HR transition, IT planning, campus operations, dual credit/CTE coordination, and preparation for the next academic year.
- Any urgent matters requiring Board attention during the summer will be communicated as needed.

## **Kudos**

### **TBCC Graduates and Nursing Students**

- Kudos to our graduates and nursing students as they reach major milestones this month.
- Their success reflects their own hard work and perseverance, as well as the support of faculty, staff, families, and the broader TBCC community.

### **TBCC Employees**

- Kudos to all TBCC employees for their work throughout a challenging and important year.
- From opening new campus facilities, supporting students, preparing for graduation, balancing the budget, implementing organizational changes, and continuing daily operations, employees across the college have shown dedication, patience, and care.
- As we close the academic year, I want to express my sincere appreciation for the work our employees do every day in service to students, one another, and the Tillamook County community.

## Board Member Discussion Items

**RECOMMENDATION**  
INFORMATION ONLY

**BACKGROUND INFORMATION**.....Chair Bell

# Adjournment

**RECOMMENDATION**

ACTION ITEM

**BACKGROUND INFORMATION**..... (Action) Chair Bell

MOTION TO ADJOURN THE MEETING