



# TILLAMOOK BAY

## COMMUNITY COLLEGE

**Position Title:** EMT Course Instructor

**Department:** Nursing and Allied Health

**Work Type:** Adjunct

**Term of Employment:** Varies by Instructional Term

**Compensation:** Compensation in accordance with Board Policy

**Organizational Relationship:** Reports directly to the EMS Program Director

**Location:** Tillamook, OR

### **College and Area Information**

Tillamook Bay Community College is located 85 miles west of Portland on the beautiful North Oregon Coast in Tillamook, Oregon; the county seat of Tillamook County. The County has a population of 26,000 and TBCC serves nearly 2,000 students per year. Tillamook, OR is the home of the famous Tillamook Creamery. Hiking, fishing, biking, and camping are a short car ride away. Tillamook County is nestled between the coast mountain range and the amazing Pacific Ocean, as well as many bays and rivers for fishing and water sports. The area is also home to several craft breweries. Tillamook has small town appeal with a friendly feel and is ready to be home to your next career and adventure.

### **Vision, Mission, and Values**

*Vision:* TBCC is the educational center of our community: responsive, innovative, empowering, and invested in the progress of all.

*Mission:* TBCC serves our diverse community equitably through educational excellence, community collaboration, and opportunities for lifelong learning.

*Values:* Tillamook Bay Community College values and promotes student success through academic excellence and resourceful teamwork in an environment that is personal and friendly.

**Relationship-Oriented**  
**Innovative**  
**Student-Centered**

## **Equitable Scholarly Excellence**

### **TBCC Equity Statement**

Tillamook Bay Community College is enriched by diversity. Each individual uniquely enhances and strengthens our learning environment. TBCC strives for equity and inclusion; committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

### **EMT Course Instructor**

We are seeking a dynamic and experienced EMT Course Instructor to join our team. The instructor will be responsible for delivering high-quality instruction to students preparing for certification as Emergency Medical Technicians (EMTs). The role includes providing both theoretical and practical training, ensuring students acquire the knowledge and skills necessary to respond to medical emergencies and deliver pre-hospital care effectively.

### **Key Responsibilities**

- Delivery of engaging, accurate, and up-to-date instruction following the EMT curriculum, in line with state and national standards.
- Prepare and present lectures, demonstrations, and hands-on skills training in areas such as trauma care, cardiac emergencies, patient assessment, airway management, and more.
- Conduct skills labs and simulations to ensure students practice and demonstrate proficiency in life-saving techniques (CPR, AED, bandaging, splinting, etc.).
- Evaluate and assess student performance through quizzes, exams, and practical skills testing.
- Provide constructive feedback and guidance to help students improve their competencies.
- Maintain accurate records of student attendance, participation, and progression through the course.
- Ensure compliance with all relevant regulatory requirements, including safety standards and medical protocols.
- Stay updated on the latest developments in pre-hospital care, EMT training standards, and technological advancements in the field.
- Serve as a mentor and role model to students, demonstrating professionalism and a commitment to high-quality patient care.

## **Knowledge, Skills, Abilities**

- Knowledge of innovative and effective classroom teaching methods.
- Assist students who may have difficulties in academic areas and assist in accessing referral resources.
- Skilled in productive collaboration with strong people skills.
- Strong presentation, writing, and organizational skills.
- Ability to maintain a positive, professional demeanor.
- Ability to work independently and in a self-directed manner.
- Ability to handle multiple priorities in a multi-tasking environment.
- Ability to carry out confidential tasks or manage situations with tact, sensitivity, and discretion.
- Ability to support preparation and maintain adherence to the program related to accreditation standards.
- Ability to work and interact with a high degree of professionalism.

## **Minimum Qualifications**

- **Licensure:** Current Oregon EMS provider license at the EMT level or higher (e.g., AEMT, Paramedic, Physician Associate, Nurse, Nurse Practitioner).
- **Experience:** A minimum of three years of prehospital experience at or above the level being taught.
- **Instructor Training (must meet one of the following):**
  - National Association of EMS Educators (NAEMSE) Level 1 Instructor Course
  - NFPA Fire Instructor I certification
  - Completion of 40 hours of the DPSST Instructor Development Program
  - Minimum of 3 college credits in adult education theory
- **Certifications:** AHA BLS Instructor Certified or equivalent.
- **Orientation:** Completion of orientation to competency-based assessment (CBA) principles if instructing in a CBA program for the first time.

## **Preferred Qualifications**

- Prior experience teaching EMT or higher-level EMS courses.
- Experience with competency-based education and assessment models.
- Familiarity with online or hybrid learning platforms.
- Additional instructor certifications (e.g., ACLS, PALS, or instructor-level credentials).

- Strong background in adult learning principles and student-centered instruction.

### **Equal Opportunity Employer**

Tillamook Bay Community College does not discriminate on the basis of race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliation, political affiliation or protected veterans with regard to employment, admissions, access to education programs or activities as set forth in compliance with federal and state statutes and regulations. Persons having questions about non-discrimination should contact Human Resources, 4301 Third Street, Tillamook, Oregon, Room 114, Phone (503) 842- 8222 ext. 1021.

### **Application Information**

To apply go to <https://tillamookbaycc.edu/about-tbcc/jobs/> and click on the application link. The submission of all required application materials is the responsibility of the applicant. Please respond via email with cover letter, resume and application to: [hr@tillamookbaycc.edu](mailto:hr@tillamookbaycc.edu). **Position is open until filled.**