



TILLAMOOK BAY

COMMUNITY COLLEGE

STUDENT HANDBOOK

2025-2026 Academic Year

Change your mind. Change your life.



2025-2026 Important Dates

(Dates are subject to change. Please look at the current term's class schedule for the most recent calendar.)

2025

AUGUST 26-29	Summer Term Finals
AUGUST 29	Summer Term Ends
SEPTEMBER 1.....	Labor Day – College Closed
SEPTEMBER 17-19.....	College In-service – College Closed until noon
SEPTEMBER 22	Fall Term Classes Begin
SEPTEMBER 26.....	Last Day to Drop or Audit a Course
NOVEMBER 11.....	Veterans Day – College Closed
NOVEMBER 14.....	Last Day to Withdraw or Change Grade Option
NOVEMBER 17.....	Winter Term Registration Begins
NOVEMBER 27-28.....	Thanksgiving Day – College Closed
DEC 1 – DEC 5.....	Fall Term Finals Week
DECEMBER 22–26.....	Winter Holidays/College Closed

2026

JANUARY 1.....	Winter Holidays/College Closed
JANUARY 5	Winter Term Classes Begin
JANUARY 9.....	Last Day to Drop or Audit a Course
JANUARY 19	Martin Luther King, Jr. Day – College Closed
FEBRUARY 27.....	Last Day to Withdraw or Change Grade Option
MARCH 2.....	Spring Term Registration Begins
MARCH 16-20	Winter Term Finals Week
MARCH 20.....	Winter Term Ends
MARCH 23 -27.....	Spring Break
MARCH 30.....	Spring Term Classes Begin
APRIL 3.....	Last Day to Drop or Audit a Course
MAY 18	Summer and Fall Term Registration Begins
MAY 22.....	Last Day to Withdraw or Change Grade Option
MAY 25.....	Memorial Day – College Closed
JUNE 8-12.....	Spring Term Finals Week
JUNE 12	Commencement Exercises
JUNE 13	Spring Term Ends

WELCOME TO TBCC

Tillamook Bay Community College provides access to quality education in response to the needs of our community. Our president, Dr. Paul Jarrell notes:



The faculty and staff all have a strong passion for helping students succeed and will work tirelessly to make sure you have all the information you need to make the best decisions on your classes and career choices. The college has a values statement that says, *“Tillamook Bay Community College values and promotes student success through academic excellence and resourceful teamwork in an environment that is personal and friendly.”* We take this statement to heart in everything we do for students.

Tillamook Bay Community College does not discriminate on the basis of race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliation, political affiliation, or protected veterans' status with regard to employment, admissions, access to education programs, or activities as set forth in compliance with federal and state statutes and regulations.

Success at Tillamook Bay Community College is all about clear goals, commitment, and communication. Making sure that your degree/certificate plan is on track for completion is part of the advising team at TBCC prides itself on. Just take a look at some of the services that advising can offer **YOU**, ensuring that you are a huge success at TBCC and beyond.








The **Success Coaches** at TBCC want students to take a proactive approach to their education. While we are here to help, we also want students to take ownership of their degree plan. Some of the things that students can do to accomplish this include:

- Review your degree plan after each term.
- Be involved in the advising process by preparing for meetings.
- Consider suggestions from advisors, faculty, and other mentors.
- Actively pursue an educational plan directed toward completion of a degree or certificate at TBCC.

Find Your Passion!

Deciding what to study can be tough. Sometimes you know the field you want to work in. Other times you may only know that you want to work with people, outside in nature, or even that you enjoy math. Our Goal is To Help You Get on a Path to Success!

Take a look through the following Learning Communities.
What sounds inspiring to you?

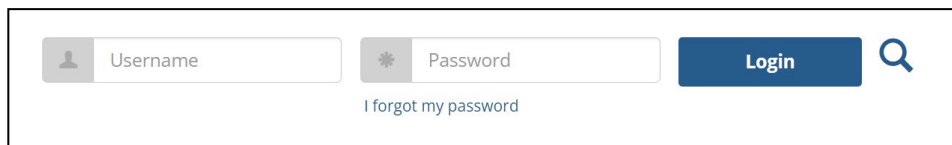
 <p>Arts & Letters</p>	I want to study literature, poetry, art, writing, or a foreign language
 <p>Business</p>	I want to work with numbers and financial information, in a business setting, running a business, managing people and/or marketing.
 <p>Healthcare</p>	I want to work in the healthcare field or in a hospital (e.g. Medical Assisting, Emergency Services, Nursing, Phlebotomy, etc.)
 <p>Industrial Technology</p>	I want to work in manufacturing, industrial or mechanical systems, welding and/or electrical fields using my hands.
 <p>Nature & Outdoors</p>	If you want to work with animals, crops, plants, farms, or trees in the great outdoors
 <p>People</p>	I want to care for others, solve problems, work in a team, and help people improve their lives
 <p>Science & Math</p>	I want to think critically and logically studying science, math, and computer programs.

Still unsure? We can help! Meeting with a Success Coach is a great way to help you explore programs and determine what's best for you. Completing a Career Assessment with your Success Coach is a first step to help you find what is of interest to you.

MyTBCC Account

MyTBCC can be accessed by any active TBCC student anywhere the internet is available. First go to www.tillamookbaycc.edu and mouse-over **Students** on the top navigation bar the click **MyTBCC**.

1. In the **Username** box type your **student ID number**.
 - a. Your student ID number is emailed to you when your initial admission is processed. It can be found on your TBCC ID card.



The image shows a login form with two input fields: 'Username' and 'Password'. The 'Username' field has a person icon on the left. The 'Password' field has a star icon on the left. To the right of the 'Password' field is a blue 'Login' button. Below the 'Password' field is a link that says 'I forgot my password' with a magnifying glass icon.

2. **To set your password:**
 - a. Click on **“I forgot my password”**.
 - b. On the next page, enter your TBCC student email address. If you don't have access to your student email, contact the IT department for help, 503-842-8222, ext. 1620 or 1610.
 - c. You will receive a link in your student email to set your password.
3. Once you have entered your user ID and password click login.

Student Accessibility Services

Tillamook Bay Community College's Student Accessibility Services (SAS) advisor collaborates with students, staff, faculty, and community members to create inclusive, equitable, diverse and sustainable learning environments for all. If you are a student experiencing a barrier due to a documented disability, contact SAS.

Tillamook Bay Community College is able to provide a wide range of in-class and campus access services to SAS eligible students including:

- Admission/registration assistance, advising, and advocacy.
- Accommodations for classes may include:

- Testing accommodations (extended time, reduced distraction, reader, scribe)
- Alternate format (computer text with digital audio, Braille) options
- Technology (computer software and hardware and other devices) assistance
- Service Providers (sign language interpreter, classroom aide)
- Accessibility information, maps, and basic mobility orientation

Who is eligible for accommodations?

Any student with a documented disability

Please provide documentation of disabilities for which accommodations are requested.

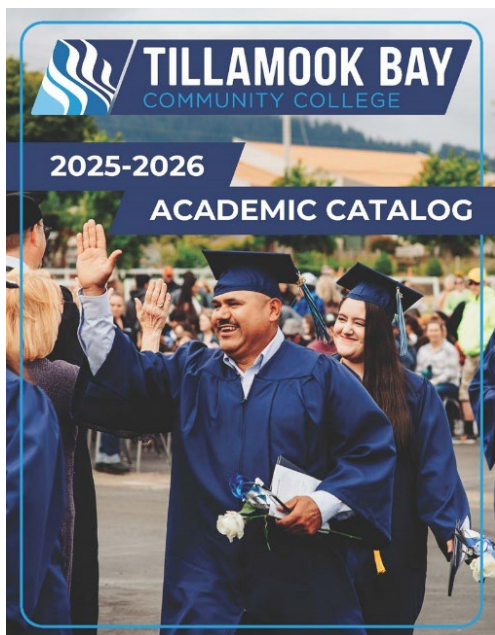
Disability documentation must adhere to the following standards:

- the evaluation including the diagnosis should be current and dated
- have been conducted by a qualified professional
- the documentation should include the evaluation, name, title, and professional credentials, state licensure or certification number and original signature
- evaluations must be completed within the last three years
- recommendations and rationale for accommodations will be based on the analysis of the functional impact of the diagnosis

For questions, or assistance completing the process, please contact Student Services 503-842-8222

The **College Catalog** has full course and program descriptions as well as transfer, graduation, and certificate requirements. **Student Rights and Responsibilities** are stated, including a section regarding **the grievance process**. The catalog is published

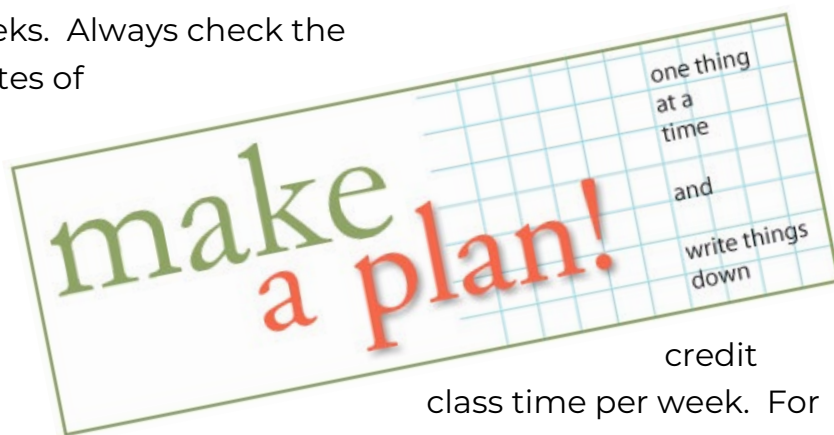
annually and is available on the TBCC website www.tillamookbaycc.edu or at the main campus.



Planning Your Class Schedule

Most classes run for 11 weeks. Always check the beginning and ending dates of your of classes in Canvas and on your registration schedule.

- Generally, each course requires one hour of credit class time per week. For example, a four-credit class usually means that you will be in class four hours each week. Classes with labs often require more than one hour per week per credit earned.



Part Time & Full Time Enrollment Status

(Your credit enrollment level often helps determine if and how much Financial Aid you're eligible for)

¼ Time	3 – 5 credits per term
½ Time	6 – 8 credits per term
¾ Time	9 – 11 credits per term

Full Time

12 or more credits per term

- For each hour you spend in class, plan to spend *at least* two hours in study time. Be sure to calculate study time when considering how many classes you take each term.
- In addition to class and study time, consider your family, work commitments, and time for yourself. Many TBCC students are employed either full-time or part-time; however, they find a way to balance it all with careful planning and a Success Coach can help with this.

Here are some general guidelines about work and school commitments:

If you work:	Consider Taking:
40 hours per week	6-9 credits
30 hours per week	10-11 credits
20 hours per week	12 credits
5-15 hours per week	12-15 credits

A Note About Online Classes

Enrollment in courses is limited to residents of California, Idaho, Nevada, Oregon, and Washington

All online courses are taught through the Canvas online platform. Once you register for an online class, you will be enrolled in the online New Student Orientation which will walk you through using Canvas.

RESIDENCY: E010.6

Students must reside in Tillamook County at least 60 days to establish residency.

- A. In-state student: a United States citizen, immigrant or permanent resident who has established and maintains residency in Oregon, Washington, Idaho, Nevada, or California.

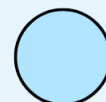
CLASS MODALITIES



Attend class **in-person** at specified times and at a specified location.



Attend class over **Zoom** at specified times.

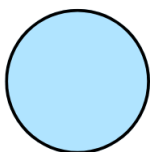


Instruction and learning **fully online**.



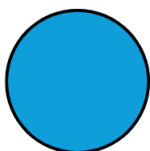
Face-to-Face (F)

These courses will be offered entirely in an in-person format. Students will attend class at specified times and specified locations.



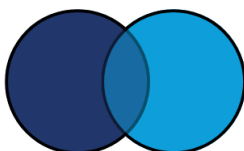
Online (O)

These courses are completed entirely online (asynchronous). Students engage via Canvas for instruction and learning. Students have deadlines and milestones throughout the course but participate based on their availability. Synchronous class meetings are not offered or required.



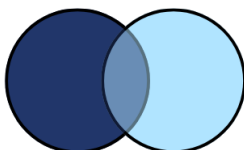
Remote Synchronous (R)

These courses only meet remotely through Zoom and do NOT have a face-to-face format. Students attend class at scheduled times via Zoom. This is not an online (asynchronous) course.



Blended (B)

These courses meet at the same day and time each week, and students may attend either face to face or via Zoom.



Hybrid (HB)

These courses meet face-to-face, and students will also engage via Canvas for instruction and learning. Students attend class at scheduled times and at specified locations. At least 51% of the course content is delivered face-to-face.

Paying for College

<u>Details</u>	<u>Cost</u>
In-State Tuition:	\$114 per credit
Out of State Tuition:	\$134 per credit
Universal Fee:	\$28 per credit
Special Course Fee:	<i>varies per course</i>
Return Check Fee:	\$50
Late Payment Fee:	\$75

Financial Aid

Many types of financial assistance may be available to you as a TBCC student including:

Grants – Do not have to be paid back

- Federal Pell Grant.
- Federal Supplemental Educational Opportunity Grant (SEOG).
- Oregon Opportunity Grant.

Oregon Promise Grant– Does not have to be paid back.

- Must be an Oregon High School graduate/GED completer.
- Oregon resident for one consecutive year or more.
- Must maintain a 2.0 GPA or higher.
- Must commence attendance at an Oregon community college within six months of high school or GED completion.

Loans – Must be paid back with interest.

- Federal Subsidized Stafford Loan.
- Federal Unsubsidized Stafford Loan.

Student Employment – Work Study

- Student earns amount awarded.
- Must be selected (hired) for work study position.
- Work designated hours per arrangement with position supervisor.
- Earns monthly paycheck for hours worked.

Steps to apply for Financial Aid (meet with a Financial Aid Advisor)

1. Complete the FAFSA at fafsa.ed.gov or complete the ORSAA for non-eligible residents at oregonstudentaid.gov. **Be sure to use the TBCC school code 041949.**
2. Monitor your TBCC email account and respond promptly to requests for additional information.
3. Accept your FA offer on-line through our Financial Aid Tracker.

For more information, check out the [Paying for College](#) page on the TBCC website at www.tillamookbaycc.edu

You may also come to **Student Services, email, or call** to ask financial aid questions. 503-842-8222

Attendance and Withdrawal Policies

Class Attendance

Yes, you need to attend all classes in which you are enrolled. If you do not attend the first week you may be dropped from the course as a no-show. Attending all of your classes will help you be more successful in achieving your goals. If a student does not attend classes, complete coursework, or withdraw from the class in a timely manner could result in a failing grade.

Do I get my money back if I drop a class?

Yes, if you've made a payment and you drop by the first Friday of the Term. Please refer to the chart below for deadlines. All charges associated with a class will be removed from your account balance if you officially drop by the deadline listed in the matrix below.

No charges will be removed if you drop after the deadline. For questions, contact the Business Office at 503-842-8222 ext. 1210.

Deadlines to DROP a class:

LENGTH OF CLASS	DEADLINE TO DROP (AND NOT HAVE W ON TRANSCRIPT AND GET FULL REFUND)
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8-11 weeks	By the end of the first week of classes. May drop Online or In person at Student Services. <ul style="list-style-type: none"> Monday, Tuesday 8:30 am-7:00 pm Wednesday and Thursday 8:30 am – 6:00 pm Friday: 8:30 am to 5:00 pm
2-7 weeks	By the end of the first day of classes.
Less than 2 weeks	Before the first day the class meets.

Deadlines to WITHDRAW from a class:

LENGTH OF CLASS	DEADLINE TO WITHDRAW (“W” GRADE GOES ON TRANSCRIPT, GPA IS NOT AFFECTED, AND NO REFUND)
11-12 weeks	By the eighth Friday of the term.
8-10 weeks	In the first 80% of class meetings.
2-7 weeks	In the first 80% of class meetings.
Less than 2 weeks	Before the first day class meets.

Note: All withdrawals are facilitated by Success Coaches.

After the Withdrawal period, a grade must be assigned for the course.

Transportation, Technology, Flash Alert

YOU CAN RIDE THE BUS TO TBCC



The Wave and TBCC have made it even easier to get your education! All registered students are eligible for a free bus pass! Obtain a current term sticker for your college ID card from the TBCC library. Present your valid TBCC ID upon boarding for FREE bus service from Cannon Beach to Lincoln City, Oceanside to Tillamook Forest Center, and Tillamook Town Loop. Excludes all Portland intercity route services.

For a complete schedule and more information call us at 503.842.8283 or visit us at: tillamookbus.com

TBCC Stop Times:
7:00 am
8:00 am
9:00 am
10:00 am
11:00 am
12:00 pm
1:00 pm
2:00 pm
3:00 pm
4:00 pm
5:00 pm
6:24 pm

TBCC OFFERS LAPTOPS TO STUDENTS

If you need a laptop to take your classes, we offer a check out service through the library. You can contact the library at 503-842-8222 ext. 1720 to learn how. You can also access a Wifi connection on campus or in the TBCC parking lot using the Wifi code that is available to students.

If you are having troubling getting the tools you need to be successful, please contact our student services team who can assist you to learn what is available to help you including emergency funds. They can be reached at studentservices@tillamookbaycc.edu or 503-842-8222 ext. 1100.

FLASH ALERT EMERGENCY NOTIFICATIONS

What's the best way to get up to the minute information about campus weather-related delays or closures, and other TBCC facilities related information? Sign up for FlashAlert and receive notifications on the device of your choice. TBCC uses FlashAlert to send out this information to participants as well as to the Portland news networks.

It is quick and easy to sign up, and there is no cost! To register go to:

<http://flashalert.net/news.html?id=4003>

Our I.T. team is available to assist you in registering if needed, (503) 842-8222 ext. 1610 or 1620.

Campus Life

Student Groups, Clubs, Resources

Associated Students of Tillamook Bay Community College- ASTBCC

The goal of ASTBCC (Associated Students of Tillamook Bay Community College) is to forge student engagement, lead and support the student body, and provide a platform for student advocacy.

There is an executive team consisting of 5 members, the President & Vice President, Office Manager, Finance Manager, and Public Relations Manager. These officers receive compensation for their dedicated work and have additional opportunities for leadership development.

ASTBCC...

- Serves on the TBCC Board, College Council, and other college groups.
- Supports and oversees student clubs and groups.
- Represents the student's voice in any college matter.
- Designs, plans, and organizes student activities to foster connections between students.
- Raises funds for student trips, events, and to better the life of the everyday TBCC student, such as supporting the food pantry.
- Is open to all TBCC Students, Credit or Non-credit.

Want to get involved? Find out when regular ASTBCC meetings are and join the fun.

Phi Theta Kappa and Beta Delta Epsilon- PTK

Phi Theta Kappa (PTK) is a national honors society for Community College students. It's not the Greek life you will find at a 4-year University, but it is an opportunity to become involved on campus and foster your leadership skills.

- Scholarships: Access to over \$37 million in exclusive transfer of scholarships from nearly 1,300 partner universities and need-based scholarships to help with educational expenses.
- Career and transfer planning: A powerful tool called PTK Connect helps members search for scholarships and plan transfers to four-year colleges. This includes access to a database that universities use to recruit PTK members.
- Professional development: Unlimited access to online courses and webinars on topics like salary negotiation, time management, and workplace professionalism to help prepare for transfer and careers.

Our local chapter functions as an outlet for public service. Project managers lead and manage community-focused initiatives, ensuring that every project supports our shared goals and delivers meaningful impact. Members work together to organize events and coordinate with the campus community to promote TBCC programming, engage with youth, and serve the community at large.

LGBTQIA+ Alliance

The LGBTQIA+ Alliance works together with Community to offer a safe space for anyone who would like to join a group but is unsure. The club offers regular meetings and often features guest speakers.

Are you interested in starting a club? Contact our Engagement Advisor 503-842-8222 ext. 1154

THE LEARNING LOUNGE

A spot to hang out, do homework, and get help



THE LEARNING LOUNGE IS HERE FOR YOU

TBCC Room 207

The Learning Lounge is here for all students at Tillamook Bay Community College.

Find a relaxed space to work on your homework or spend downtime.

A variety of subject matter experts will be on hand during the term to help answer questions and offer one-on-one help with assignments.

No computer? No problem! The Learning Lounge has computers for students to utilize.

FIND EXPERT HELP IN:

- Writing
- Political Science
- History
- Math
- Science
- A variety of other subjects



TBCC EMERGENCY FUNDS

TBCC has emergency funds available to support students who have been impacted by an emergency situation in their life. If you are struggling and are considering dropping out of school, please contact our student services team to learn what options are available to you. You may be eligible to receive emergency funds. We all experience hardship, if you are in need, please reach out to studentservices@tillamookbaycc.edu, or (503) 842-8222 ext. 1100.

We are here for you!



Everyone is welcome at the TBCC Food Pantry

TBCC has a Food Pantry to help meet our student's needs. We provide personal hygiene items and snack foods in the lobby AND we have a full pantry of shelf-stable foods in Room 106. The Food Pantry hours are M-W, 2:00 pm-5:00pm.

<https://tillamookbaycc.edu/community-resources/tbcc-food-pantry/>



COMMUNITY RESOURCES

ALCOHOL AND DRUG COUNSELING

Resources for issues involving alcohol and drugs are available in the information area in the TBCC lobby. Reach Alcoholics Anonymous for Tillamook at 503-842-8958 and North Coast Area Narcotics Anonymous at 503-801-9924.

CARE

Emergency and Homeless Services Program at 2310 First St Ste. 2, Tillamook, OR 97141, or contact them by phone at 503-842-5261.

CAREER RESOURCES

Up-to-date career and job market information is available through Career Coach and the CIS program (Career Information System) available at TBCC. For additional career resources and help with your job search, visit the TBCC website and click on "Get Started".

COMMUNITY HEALTH RESOURCES

Quality, affordable, and accessible health services. No one is turned away for inability to pay. Locations in North, Central, and South County. Contact them at 503-842-3900 or 800-528-2938. 801 Pacific Ave, Tillamook, OR 97141 or visit tillamookchc.org for more information.

BUS PASS

In order for a TBCC student to receive their free Bus Pass per term, you must take your schedule and Student ID to the TBCC Library. For more information on routes and times visit

VETERANS SERVICES

<http://www.nworegontransit.org>.

If you are in need of Veterans Services, you may call 503-377-0294 (local) or The Oregon Department of Veteran's Affairs 1-800-692-9666. (Vets seeking information about education-related issues should contact Ronald Neu at 503-842-8222 ext. 1145.)

TIDES OF CHANGE

Serves all individuals who have experienced domestic violence, rape, and sexual assault. Help is available for all genders, ethnicities, and sexual orientations. Contact them at 1902 2nd St., Tillamook, and at 503-842-9486 or 800-992-1679.

Smokeless/Tobacco-Free Environment

TBCC is committed to providing a safe and healthy environment for its employees, students, and visitors. In light of the findings of the U.S. Surgeon General that exposure to second-hand tobacco smoke and use of tobacco are significant health hazards, Tillamook Bay Community College has established smokeless and tobacco-free environment. Consequently, use, distribution, or sale of tobacco, e-cigarettes, any smoking device, or carrying of any lighted smoking instrument, on college premises is prohibited.

Glossary for navigating TBCC

MyTBCC – Where you will find your student record and add/drop classes.

Canvas – Online Class Platform where you will find your assignments and submit them.

TBCC Email – How TBCC staff and faculty will contact you.

Change Class Schedule – MYTBCC → Students → Add/Drop

You can drop classes yourself through the Friday before term starts. After that, you must speak to your Success Coach and fill out an Add/Drop form.

Withdraw from a class – Contact your Success Coach and Financial Aid Advisor

A student can withdraw from a class up until the **Friday of week 8**. You will need instructor approval and a “W” will appear on your transcript, but it will not affect your GPA.

Emergency Funds – MYTBCC → Students

Life Happens, if you find yourself in a situation where you unexpectedly need funding to keep you in classes. Fill out an Emergency Fund Application online.

STEP – Funding for short-term certificates Contact Director of Opportunity Programs.

Student Clubs – MYTBCC → Campus Life - Contact Engagement Advisor for more information.

Office or Office 365 - Log in to Email → TBCC website → Students → Email

Use cloud-based programs or click “Install Office” to add onto up to two devices.

Check your balance – MYTBCC → Quick Links → Payment Information

Find your schedule – MYTBCC → Courses

Find/Order your books – MYTBCC → Quick Links → Online Bookstore

OERS (Online Educational Resources) – MYTBCC → Quick Links → OER Information

Download a digital copy of your textbook as a PDF or order a printed version from the TBCC Library for the listed fee.

Directory – tillamookbaycc.edu → Directory

Contact information for TBCC staff, and faculty

Student Concerns

It is the policy of Tillamook Bay Community College and its Board that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, religion, national origin, age, disability height/weight ratio, organizational affiliation, or political affiliation in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. People who have questions should contact the appropriate person listed below.

For assistance, support, or help in obtaining information about complaint procedures and resolving problems, please contact the following:

- **Accessibility Services:** Student Services - (503) 842-8222, ext. 1100.
- **Sexual Harassment:** Britta Lawrence, Executive Director of Advancement and Foundation - (971) 257-9258
- **Harassment based on race/ethnicity/national origin:**
Britta Lawrence, Executive Director of Advancement and Foundation - (971) 257-9258
- **Students' rights, responsibilities, and conduct:** Rhoda Hanson, VP of Student Services - (503) 842-8222, ext. 1110.

- **Academic grievances:** Office of Vice President of Instruction (503) 842-8222, ext. 1050
- **Other harassment:** Rhoda Hanson, VP of Student Services - (503) 842-8222, ext. 1110.

Students can directly access detailed information about the student grievance procedures in the general catalog on the College website.

<http://www.tillamookbaycc.edu/catalog>

Tillamook Bay Community College Grievance Procedure

A. Introduction

Students enrolled at Tillamook Bay Community College may use the Grievance Procedure to challenge decisions and/or actions taken by college faculty and staff that are alleged to violate their rights as defined in the College Catalog. Any other complaint about college services, programs, or activities not addressed in the College Catalog or Policy should be put in writing and sent to the Director/Officer designated in the chart above.

Programs based on contracts with government agencies or external funding sources may adopt separate grievance procedures consistent with Tillamook Bay Community College's Grievance Procedure, the program's goals, and the principle of due process for all parties.

The student will be allowed to have an advocate of his/her choice (such as a Tillamook Bay Community College Advisor, or student government representative) present in meetings throughout the grievance process. Advocates are not permitted to present the case but may advise the student. Both the College and the student may seek legal advice at their own expense; however, neither the College nor the student shall be represented by a lawyer during any grievance meeting or hearing involving the College and the student.

Concerns involving harassment or discrimination by a college staff member on the basis of race, color, religion, sex, sexual orientation, age, national origin, disability, or veteran status should be directed to the College's Affirmative Action Officer.

Concerns involving harassment or discrimination by a student on the basis of race,

color, religion, sex, sexual orientation, age, national origin, disability, or veteran status should be directed to the Director of Student Services.

B. Grievance Procedure

Step 1: Communicate with the Faculty/Staff Member:

a. The student is encouraged to communicate with the faculty/staff member involved. They may communicate with any person with whom they feel most comfortable, based upon level of trust and relationship. The person may become their advocate. The advocate can support, though not communicate for, the student throughout the process. The issue must be brought to the initial review (see chart) within 30 calendar days of the event that is the subject of the grievance/complaint. Otherwise, the student forfeits the right to grieve the issue. The student is encouraged to put the grievance in writing, including a specific description of the problem, the reasons the student believes his/her rights have been violated as defined in the College Catalog, and a proposed remedy.

Step 2: VP of Instruction or VP of Student Services

a. In cases where the problem is not resolved through direct communication with the faculty/staff member involved, the student will submit a Grievance Form obtained from the VPISS or the VP of Student Services with supporting evidence, to the VPISS or VPSS within 14 calendar days of the communication with the faculty/staff member. The VPISS or VPSS will review the grievance.

b. Within 14 calendar days, the VPISS or AVPSS will objectively investigate the grievance, consult and share appropriate information with all involved parties, consider relevant evidence, and render a decision in writing to the student and the College President.

Step 3: Appeal to the College President

a. The student may appeal the decision in Step 2 if (1) Tillamook Bay Community College procedures were not followed or (2) there is relevant evidence that was not available during Step 2. An appeal must be made within 14 calendar days to the College President. The student must submit written justification for further review and provide evidence that there are grounds for the appeal.

b. The President will objectively investigate how the grievance process was conducted in Step 2, consult with all involved parties, and consider relevant evidence that was not available or not considered during Step 2, and render a

decision in writing within 10 business days of the appeal. The decision will be final and not subject to appeal.

C. Reporting, Recording, and Maintaining Records

When the grievance is concluded, all documentation shall be forwarded to the VP of Student Services, who will maintain them as part of student records in accordance with the state archival policies.

Student Rights and Responsibilities

Tillamook Bay Community College provides students with programs of general education, developmental/remedial programs, and vocational/technical curricula. The college also provides cultural, recreational, and community service activities. It is, in turn, the responsibility of the student to observe college rules and regulations and to help maintain appropriate conditions in the classroom, on the campus, and in the community.

A. General Policies

A student's registration obligates him/her to comply with the policies and regulations of the college. Tillamook Bay Community College will restrict a student's admission to, or registration with the college and will withhold degrees, and official transcripts as prescribed by the college and/or state guidelines if a student fails to meet financial obligations to the college or for other legal reasons. Tillamook Bay Community College is granted the right by law to adopt such rules as are deemed necessary to govern its operations. Students have the right to participate in formulating and reviewing policies and rules pertaining to student conduct and, to the extent permitted by law, in the enforcement of all such rules.

B. Right to Freedom from Harassment and Discrimination

The college's goal is to enable students to achieve their education and career goals. Therefore, it is against this policy for any manager, supervisor, faculty, staff, or student to engage in harassment or discrimination of any member of the college community based on his/her race, color, religion, ethnicity, use of native language, national origin, age, sex, marital status, height/weight ratio, disability, or sexual orientation. The prohibition against harassment or discrimination based on the use of native language does not require the college to offer courses in any language other than English. Under this policy, harassing or discriminatory behaviors will not be tolerated. The college also prohibits retaliation against any person who makes a good faith complaint of discrimination of harassment and retaliation against any person who in good faith cooperates in an investigation of alleged harassment or discrimination. Therefore, it is the responsibility of every member of the college community to strictly comply with this policy. This includes notifying each employee/student of his or her rights and responsibilities under Tillamook Bay Community College's Student Rights and Responsibilities and Sexual Harassment

Policies. Management staff will be held accountable for taking reasonable action to maintain work areas and educational environments free of conduct that causes, or reasonably could be considered to cause, intimidation, hostility, or discrimination. Any person who believes he or she has been discriminated against or harassed by a college employee, representative, or student is encouraged to file a complaint with the Director of Facilities, Safety, and Human Resources. Non-affirmative action complaints are to be filed in accordance with the Student Grievance Procedure.

C. Right to Freedom of Expression

Students shall be free to take reasoned exception to the data or views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course of study in which they are enrolled. As constituents of the academic community, Tillamook Bay Community College students shall be free, individually and collectively, to express their views on issues of institutional policy and procedures which shall include the examination and discussion of issues of interest to them and expression of opinions both publicly and privately. They shall be free to invite and to hear persons of their choosing and to support causes by orderly means that do not substantially disrupt the regular and essential operations of the college. Demonstrations are a legitimate mode of expression, whether politically motivated or directed against the college administration, and will not be prohibited. Demonstrators, however, have no right to deprive others of the opportunity to speak or be heard, take hostages, physically obstruct the movement of others, or otherwise substantially disrupt educational or institutional processes in a way that interferes with the safety or freedom of others. Students may be subject to disciplinary action when their acts or actions cause or are likely to cause substantial disruption or interference with the regular and essential operation of the college.

D. Right to Protection from Improper Academic Evaluation and Improper Disclosure of Students' Views, Beliefs, and Associations

Student academic performance shall be evaluated solely on an academic basis (which may include attendance and the ability to apply skills), not on the student's opinions or conduct in matters unrelated to academic standards. The course syllabus shall contain and articulate the evaluation standards and grading criteria by which student performance is measured. Students shall have the right to grieve their academic evaluation under the Grievance Procedure only if the student believes that these standards and criteria were not followed by the instructor or were not fairly and consistently applied to all students. At the same time, students are responsible for meeting standards of academic performance established for each course in which they are enrolled. Information about student views, beliefs, and political associations which staff members acquire in the course of their association with students is to be considered confidential.

E. Right of Access to, and Protection from Improper Disclosure of Student Records

To minimize the risk of improper disclosure, academic and disciplinary records shall remain separate. Transcripts of academic records shall contain only information about academic status. Information from disciplinary or advising files shall not be available to unauthorized persons on campus or to individuals off-campus without the written consent of the student involved, except under legal compulsion or in cases where the safety of persons or property is involved, in compliance with the Family Educational Rights and Privacy Act, college policy, and Oregon laws pertaining to education records. In order to assist students to benefit from courses, programs, and activities, the college requires advising services and Career Education Plans for degree-seeking students. The confidentiality of student record information obtained by advising services will be strictly maintained, except when Tillamook Bay Community College is legally permitted to disclose student record information.

F. Right to Form Student Organizations

Students may form student clubs and organizations under the provisions of the Associated Students of Tillamook Bay Community College (ASTBCC) Constitution. Any chartered student club or officially recognized student organization acting through the Associated Students of Tillamook Bay Community College may invite any person of their own choosing to the campus, provided the invitation and arrangements are in compliance with established policies of the college. College procedures must be followed to ensure orderly scheduling of facilities, adequate preparation for the event, and that activities are conducted in a manner appropriate for an academic community.

G. Right to Sell and Distribute Materials and Engage in Fund-Raising Activities

Students have the right to engage in legal incidental sales of personal property in private transactions. TBCC has not designated any facilities for this purpose, however, except for the use of designated college bulletin boards. All fund-raising activities for any student group must be approved by the comptroller and the Executive Director of the Foundation and College Advancement and coordinated with the Tillamook Bay Community College Foundation. All merchandise, periodicals, magazines, and books offered for commercial sale may be sold only through the student store except when within college policy and approved by the comptroller and the Executive Director of the Foundation and College Advancement. All free publications not in violation of state laws, federal laws, and/or college rules, such as books, magazines, newspapers, handbills, leaflets, and similar materials may be distributed on campus. Any persons desiring to distribute publications shall first register with the comptroller and the Executive Director of the Foundation and College Advancement so that reasonable areas and times can be assured, and the activities of the college will not be interfered with. All handbills,

leaflets, newspapers, and similar materials must bear the name and address of the organization and/or individual distributing the materials. Printed materials shall not be placed on any vehicle parked on campus.

H. Right of Access to College Facilities

Students have the right of access to college facilities, subject to ordinary schedules and policies and regulations governing the use of each facility. When using these facilities, the student has the responsibility to respect these regulations and to comply with the spirit and intent of the rules governing facility use. Chartered ASTBCC student clubs have free access to facilities unless additional services (custodial, campus safety, etc.) are required. When faced with a situation which he/she determines is likely to or does disrupt the order of the college, threatens the health and welfare of the college community, or that interferes with the ingress and/or egress of persons from college facilities, the college president or designee shall have the authority to:

- 1.** Prohibit the entry of any person or persons, or to withdraw the license or privilege of any person or group of persons to enter or remain upon any portion of a college facility; or
- 2.** Give notice against trespass by any manner specified by law to any person, persons, or group of persons against whom the license or privilege has been withdrawn or who have been prohibited from entering into or remaining within a college facility.

Any student(s) disobeying a directive given by the college president or designee, pursuant to the statements above, shall be subject to disciplinary action and/or criminal trespass laws.

I. Right to Student Publications

Student publications and student press provide for free and responsible discussion of topics and for intellectual exploration. The responsibility for developing, administering and reviewing procedures for the operation of college-sponsored student publications is delegated to the Student Publications Committee. Editors are protected from arbitrary suspension and removal due to editorial policy or content. Editors and staff of student publications are guided by the professional standards of the Oregon Code of Journalistic Ethics, related Oregon Revised Statute, and by other state or federal laws.

STUDENT CONDUCT

A. General Policies

Admission to Tillamook Bay Community College carries with it the presumption that the student will conduct him/herself as a responsible member of the college community. Thus, when a student is admitted to and/or enrolled at Tillamook Bay

Community College, the student likewise assumes the obligation to observe standards of conduct which are appropriate to the pursuit of educational goals. Students shall generally have an opportunity to participate in the formulation of policies and rules pertaining to student conduct and, to the extent legally permitted, in the enforcement of such rules. Tillamook Bay Community College administration and its board, however, retain the authority to create and enact college policy. Programs based on contracts with government agencies or external funding sources operated outside of the campus may adopt separate conduct procedures consistent with Tillamook Bay Community College's Code of Student Conduct, the program's goals, and the principle of due process for all parties. Tillamook Bay Community College may take appropriate disciplinary action when student conduct deemed by a college director or Chief Academic Officer or designee to be disruptive to the operation of the college or constitutes one or more of the behaviors identified below.

B. Violations

Disciplinary action may result from the commission of any of the actions listed herein, or any violation of civil or criminal law while on college property or while engaged in any college activity.

- 1.** Academic cheating or plagiarism, or aiding or abetting cheating or plagiarism, which may also result in academic penalties under the college's Academic Integrity Policy.
- 2.** Furnishing false information to the college with the intent to deceive the college or any person or agency.
- 3.** Forgery, alteration, or misuse of college documents, records, or identification cards whether in written or electronic form.
- 4.** Unauthorized use or access of college electronic communications media, equipment, files, or data or failure to comply with Tillamook Bay Community College Terms of Usage.
- 5.** Abuse, harassment, intimidation, or threatening of a student, staff member, vendor, visitor, or invited guest of the college.
- 6.** Malicious destruction, damage, or misuse of college or private property (including library materials).
- 7.** Theft or conversion of college property.
- 8.** Failure to comply with the lawful directions of college personnel acting in performance of their duties.
- 9.** Unwanted contact or communication of any nature with another student or a staff member after being advised by a college official or the other student that such contact or communication is unwelcome.

10. Any behavior that is disruptive to the educational process of the college as determined by a college official.

11. Interference by force or by violence (or by threat of force or violence) with any administrator, faculty or staff member, or student at the college who is in the discharge or conduct of his/her duties or studies.

12. Possession, consumption, being under the influence, or furnishing of alcoholic beverages (as identified by federal or state law) on college-owned or controlled property or at college or student organization supervised functions, except as provided by rules and procedures of the Tillamook Bay Community College Board of Education.

13. Possession, consumption, being under the influence, or furnishing of any narcotic or dangerous drug, as defined by ORS 475 and ORS 167.203 to 167.252 [as now law or hereinafter amended], except when use or possession is lawfully prescribed by an authorized medical doctor or dentist.

14. Failure to disperse when an assembly is ordered to disperse by college officials.

15. Failure to comply with a notice against trespass.

16. Failure to comply with the following rules regarding weapons on campus: In recognition of its obligation to provide a safe environment to its students, employees, visitors, vendors, and patrons, any weapon, as legally defined, will not be permitted on any TBCC property.

All people are prevented from possessing firearms on TBCC property whether that person possesses a concealed handgun license. This includes:

-Any person with student status, including all credit and non-credit

students.

-Any visitor or vendor to TBCC

-Any person employed by Tillamook Bay Community College

EXEMPTIONS: 202.7

The Tillamook Bay Community College Board of Education authorizes the following exceptions to its Policy on Firearms:

A. Possession by on-duty law enforcement officers licensed with the Oregon Department of Public Safety Standards and Training or equivalent state or federal law enforcement agency.

B. For academic research or instructional demonstration, as long as the firearms are unloaded and upon approval of Vice President of Instruction and Student Services and Director of Facilities and Safety.

C. Possession by persons working in a public safety capacity.

D. The College President is authorized to make a temporary exemption to this policy on the showing of good cause or necessity.

17. Violations of published college regulations, including those related to entry and use of college facilities, the rules in this Section, and other college regulations which may be enacted.

18. Conduct that substantially interferes with the college's educational responsibility of ensuring the opportunity for all members of the college community to attain their educational objectives, or the college's subsidiary responsibilities, which may include, but are not limited to: record-keeping, providing miscellaneous services, and sponsoring out-of-class activities, such as lectures, concerts, athletic events, and social functions. If a student is charged or convicted of an off-campus violation of the law, the matter shall be no cause for disciplinary action by the college unless there is a reasonable possibility, as determined by the Director or the Chief Academic Officer, that the behavior is substantially likely to disrupt the educational process of the college.

C. Sanctions

The College Board has directed the college president, pursuant to ORS 341.290, to establish administrative rules to govern the college and its students, and to administer disciplinary action. Sanctions shall be primarily administered by the college director or officer deemed most appropriate in relation to the violation. Generally, safety violations will be directed to the Director of Facilities, Safety, and Human Resources, student conduct and academic progress violations will be directed to the Director of Student Services, and academic integrity violations will be directed to the Chief Academic Officer. The Director of Student Services, the Director of Facilities, Safety, and Human Resources or the Chief Academic Officer may impose the following sanctions for violations of the Code of Student Conduct:

Type of Violation/ Suspension	Initial Review	First Appeal	Final Appeal
Academic Progress	VP of Student Services	VP of Instruction and VP of Student Services	College President
Student Conduct	VP of Student Services	VP of Instruction and VP of Student Services	College President
Safety	Safety Coordinator	VP of Instruction and VP of Student Services	College President
Academic Integrity	VP of Instruction and VP Student Services	VP of Instruction and VP of Student Services	College President

1. Expulsion from Tillamook Bay Community College (i.e., permanent removal of the privilege to attend Tillamook Bay Community College);
2. Suspension from Tillamook Bay Community College for a definite period of time and/or pending the satisfaction of conditions for re-admission, (i.e., suspension of the privilege to attend Tillamook Bay Community College);
3. Removal from class for which the student is currently registered.
4. Restitution for damages.
5. A specified period of college and/or community service.
6. Disciplinary probation with or without the loss of privileges for a definite period of time. The violation of the terms of the disciplinary probation or the breaking of any college rule during the probation period may be grounds for suspension or expulsion from the college.
7. Disciplinary admonition and warning.
8. Any other sanction the college deems educationally appropriate. The parents or guardian of any student under 16 years of age who receives a sanction under the Code of Student Conduct shall be notified.

D. Disciplinary Due Process Hearing Procedures

In keeping with the educational purposes of the college, disciplinary actions other than those requiring expulsion are intended to be remedial rather than punitive. Often disciplinary proceedings will be conducted informally between the student(s) and the designated college official listed above.

Classroom Conduct:

Each faculty member is responsible for conduct in class and is authorized to take such steps as are necessary when behavior of a student interrupts the normal class procedure. When behavior is so serious as to result in expulsion from the class, the faculty member may remove the student from class for one day and may also require the student to meet with the instructor and/or Chief Academic Officer to identify and set conditions for his/her return to the class. Permanent removal of a student from a class or classes may only be imposed by the designated college official listed above in section C or designee pursuant to the provisions of the Code of Student Conduct.

Student Conduct:

1. Students in violation of institutional regulations or civil or criminal law shall be so informed.
2. During investigation of the charges, the status of the student shall not be altered nor shall his/her right to be present on the campus and to attend classes be suspended except for reasons related to the safety and well-being of students, faculty, staff, or college property, or which relate to or interfere with the orderly operation of the college, as determined by Vice President of Student Services or designee.

3. The student has the right to appeal any disciplinary (as distinct from academic) action to the president solely on the basis of alleged procedural violation(s). If a violation is found to have occurred, the president will remand the case to the Director of Student Services or designee for reprocessing. No disciplinary sanction shall be imposed unless the student has been notified of the charges against him/her and the nature and source of the evidence. In cases in which the college does not intend to suspend or expel a student, the source of information may be kept confidential if, in the discretion of the designated college official listed above in section C or his/her designee, he/she believes that revealing the source would create a risk of physical or emotional harm to the source. A student subject to these sanctions will be allowed to present his/her case to an appropriate college official and to have an advisor of his/her choice present. Advisors are not permitted to present the case but may advise the student. Both the college and the student may seek legal advice at their own expense, but to avoid an adversarial situation, neither the college nor the student will be represented by an attorney during any meeting or hearing involving the college and the student. The student may withdraw from college of his/her own volition at any time during the disciplinary process. Disciplinary sanctions may still be assessed, however, if the student withdraws from the college prior to the completion of the disciplinary process or elects not to participate in disciplinary proceedings. Formal Resolution In cases that are not resolved informally, the director or officer shall use the following hearing procedure:

Formal Resolution:

Step 1: At an initial conference with the director or officer as designated in section C the student will be informed verbally and in writing of the charges and the maximum penalty which might result from consideration of the disciplinary matter. The college retains the right, upon learning new information and giving notice to the student, to revise the proposed maximum penalty.

Step 2: The student must submit all of his/her evidence within seven calendar days of the initial conference.

Step 3: After considering the evidence in the case and interviewing persons as appropriate, the director or officer, may take one of the following actions:

- a. Terminate the proceedings, exonerating the student.
- b. Dismiss the case after appropriate counseling and advice; or
- c. Impose an appropriate sanction as described above.

The student shall be notified in writing of the decision of the director or officer.

Step 4:

The student may appeal a sanction imposed if the student feels that additional information is available that has bearing on the situation. The student may file this appeal by bringing the additional information to the designated director or officer. If the student decides to appeal the decision on the basis of alleged violation of due process, he or she may do so by filing a written appeal with the president or designee within seven calendar days of the decision. The president or designee shall render a decision regarding the alleged violation of due process within seven calendar days of its filing.

E. Readmission after Suspension

A student suspended from the college may be readmitted only on written petition to the director or officer with responsibility over the issue leading to the suspension. Petitions, if applicable, indicate how specific reinstatement conditions have been met and reasons which support reconsideration. The director or officer or designee shall convey his/her decision in writing to the student; and in the case of non-readmission, shall express his/her reasons in writing. If the student decides to appeal the decision, a first appeal may be made to the designated director or officer. The director or officer shall convey his/her decision in writing to the student and shall express his/her reasons for the decision. The director or officer sends his/her report to the college president. The decision of the college president is final.

F. Records

Records of all disciplinary actions shall be kept as part of the student record by the Office of the VP of Student Services, in accordance with the state archival policies.

ACADEMIC INTEGRITY POLICY

A. Introduction

Students of Tillamook Bay Community College are expected to behave as responsible members of the college community and to be honest and ethical in their academic work. Tillamook Bay Community College strives to provide students with the knowledge, skills, judgment, and wisdom they need to function in society as educated adults. To fabricate the results of one's research, to present the words, ideas, data, or work of another as one's own; or to cheat on an examination corrupts the essential process of higher education.

B. Guidelines for Academic Integrity

Students assume full responsibility for the content and integrity of the coursework they submit. The following are guidelines to assist students in observing academic integrity:

1. Students must do their own work and submit only their own work on examinations, reports, and projects, unless otherwise permitted by the

instructor. Students are encouraged to contact their instructor about appropriate citation guidelines.

2. Students may benefit from working in groups. They may collaborate or cooperate with other students on graded assignments or examinations as directed by the instructor; and
3. Students must follow all written and/or verbal instructions given by instructors or designated college representatives prior to taking examinations, placement assessments, tests, quizzes, and evaluations. Students are responsible for adhering to course requirements as specified by the instructor in the course syllabus.

C. Forms of Academic Dishonesty

Actions constituting violations of academic integrity include, but are not limited to, the following:

1. Plagiarism: the use of another's words, ideas, data, or product without appropriate acknowledgment, such as copying another's work, presenting someone else's opinions and theories as one's own, or working jointly on a project and then submitting it as one's own.
2. Cheating: the use or attempted use of unauthorized materials, information, or study aids; or an act of deceit by which a student attempts to misrepresent academic skills or knowledge; unauthorized copying or collaboration.
3. Fabrication: intentional misrepresentation or invention of any information, such as falsifying research, inventing or exaggerating data, or listing incorrect or fictitious references.
4. Collusion: assisting another to commit an act of academic dishonesty, such as paying or bribing someone to acquire a test or assignment, taking a test or doing an assignment for someone else, or allowing someone to do these things for one's own benefit; and
5. Academic Misconduct: the intentional violation of college policies, such as tampering with grades, misrepresenting one's identity, or taking part in obtaining or distributing any part of a test or any information about a test.

D. Penalties for Academic Dishonesty

If a student is found guilty of violating academic integrity, anyone, or a combination of the following penalties may be imposed by the faculty member:

1. Verbal or written warning, or
2. A grade of "F" or "NP" for the assignment, project, or examination. A grade of "F" or "NP" for the course, overriding a student withdrawal from the course. The penalty may be imposed by the faculty member only after a hearing conducted by the Chief Academic Officer. The Chief Academic Officer may

also issue the following disciplinary sanctions, in accordance with the Code of Student Conduct:

- a.** Disciplinary admonition and warning.
- b.** Disciplinary probation with or without the loss of privileges for a definite period of time. The violation of the terms of the disciplinary probation or the breaking of any college rule during the probation period may be grounds for suspension or expulsion from the college.
- c.** Suspension from Tillamook Bay Community College for a definite period of time. (i.e., suspension of the privilege to attend Tillamook Bay Community College); or
- d.** Expulsion from Tillamook Bay Community College (i.e., removal of the privilege to attend Tillamook Bay Community College).

E. Academic Dishonesty Complaints and Hearing Procedures

- 1.** The faculty member observing or investigating the apparent act of academic dishonesty documents the commission of the act, usually by writing down the time, date, place, and a description of the act.
- 2.** The faculty member collects evidence, often by photocopying the plagiarized assignment and creating a paper trail of all that occurs after the alleged act of academic dishonesty. Often the evidence will include various samples of the student's work showing a radical disparity in style or ability.
- 3.** The faculty member provides the student with an opportunity to explain the incident.
- 4.** The faculty member explains to the student the procedures and penalties for academic dishonesty and gives the student a copy of the Tillamook Bay Community College Academic Integrity Policy.
- 5.** The faculty member may resolve the matter informally by determining an appropriate course of action, which may include a verbal or written warning, or a grade of "F" or "NP" on an assignment, project, or examination, or no further action. If the accused student contests the faculty member's decision, a hearing with the VP of Instruction and Student Services (VPISS) may be requested in writing to the VPISS within 10 days of the time the student is notified of the faculty member's decision. A hearing requested by a student under this section is informally conducted by the VPISS, who may take steps he or she deems appropriate to resolve the conflict.
- 6.** If the faculty member wishes to initiate further action (e.g. assign a lower grade or a grade of "F" or "NP" for the course), the student is entitled to a hearing with the VPISS.

The faculty member submits a copy of the Academic Dishonesty Report form and any additional evidence to the VPI within 10 days of the alleged act of academic dishonesty, which initiates the hearing process.

7. Within 10 days of receiving an Academic Dishonesty Report form, the VPI notifies all parties in writing of the date, time, and location of the hearing. At the hearing, the student meets with the faculty member and VPI to hear the charges and present his/her side of the case. The student may bring an advisor, who may advise the student but not present the case. If the student misses the hearing, the faculty member and VPI may proceed with the process to completion. The VPI will consider any evidence submitted within seven days of the hearing, and interview people as warranted. The VPI determines if the action recommended by the faculty member is appropriate.

8. Within 10 days of the hearing, the VPI sends a written notification of the results to the student and faculty member. Within 10 days of the notification, the student may submit a written appeal to the VP of Student Services (VPSS) for a first appeal...The director shall review all information of the case. The VP may hold an additional hearing if deemed necessary. The VP of Student Services shall convey his/her decision to the student within 10 days of the appeal.

9. If the student decides to appeal the decision based on alleged violation of due process, he or she may do so by filing a written appeal with the President or designee within 7 calendar days of the decision. The president or designee shall render a decision regarding the alleged violation of due process within 7 calendar days of its filing.

10. For each decision conveyed to the student the CAO or director sends a final report to the college president. Vice President of Instruction may also issue the following disciplinary sanctions, in accordance with the Code of Student Conduct:

- a.** Disciplinary admonition and warning.
- b.** Disciplinary probation with or without the loss of privileges for a definite period. The violation of the terms of the disciplinary probation or the breaking of any college rule during the probation period may be grounds for suspension or expulsion from the college.
- c.** Suspension from Tillamook Bay Community College for a definite period.
(i.e., suspension of the privilege to attend Tillamook Bay Community College); or
- d.** Expulsion from Tillamook Bay Community College (i.e., removal of the privilege to attend Tillamook Bay Community College).

