



Board of Education Meeting Agenda

Date: Monday, October 13, 2025

TBCC Board Meeting Rooms 214/215 Hybrid 5:00pm –7:00pm

<u>Item</u>	<u>Description</u>	<u>Resource</u>
1.	Call to Order • Acknowledge Guests -----	Chair Bell
2.	Consent Agenda -----	(Action) Chair Bell
	a. Approval of Agenda	
	b. Approval of September 8, 2025, Meeting Minutes	
	c. Personnel Report.....	Senior Manager Poklikuha
3.	Invitation for Public Comment -----	Chair Bell
	<i>Available at the beginning of the meeting is an opportunity for the public to comment on any issue within the jurisdiction of the Tillamook Bay Community College Board of Education. The Board Chair will call on people who indicate they want to provide public comment. They will have up to 3 minutes to speak. If a speaker has further comments, they can provide those in writing and the comments will be shared with all board members.</i>	
4.	New Business and/or focused policy discussions	
	a. Mission Fulfillment	Director McCarley
	b. 2026-2027 Budget Development Timeline	President Jarrell
	c. Board Goals 2025-2026 (ACTION)	President Jarrell
	d. BP 2510 Participation in Local Decision-Making (First Reading)	President Jarrell
5.	Information-Only Items (Board members may request any item be placed on the discussion agenda)	
	a. ASTBCC Report	ASTBCC President
	b. Construction Report	Ex Director J Lawrence
	c. Financial Report	Interim CFO Soules
	d. President's Report	President Jarrell
6.	Board Member Discussion Items -----	Chair Bell
7.	Adjournment -----	(Action) Chair Bell

Per Oregon HB 2560 and HB 2459, all TBCC Board meetings are open for remote public participation via Zoom and are recorded for the purpose of transcribing minutes.

Call to Order

RECOMMENDATION

CALL THE BOARD MEETING TO ORDER & ACKNOWLEDGE GUESTS

BACKGROUND INFORMATION.....Chair Bell

Approval of the Consent Agenda

RECOMMENDATION

ACTION ITEM

BACKGROUND INFORMATION -----(Action) Chair Bell
MOTION TO APPROVE THE CONSENT AGENDA FOR THE OCTOBER MEETING.

Items for approval:

- a. Approval of Agenda for the October meeting
- b. Approval of September 8, 2025 Meeting Minutes
- c. Approval of the Personnel Report

Approval of the Agenda

RECOMMENDATION

MOTION TO APPROVE THE AGENDA FOR THE OCTOBER MEETING

Board of Education Meeting Agenda

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September 8, 2025, Board of Education Meeting Minutes

Board of Education Meeting Agenda

Date: Monday, September 8, 2025

TBCC Board Meeting Hybrid/Rooms 214/215 5:00 pm – 7:00 pm

Members in Attendance: Mary Jones, Mary Faith Bell, Betsy McMahon, Pat Ryan, Suzanne Weber

Members Not in Attendance:

TBCC Staff in Attendance: President Jarrell, Vice President Rhoda Hanson, Director McCarley, Senior Manager Poklikuha, Director Sheryl Neu, Interim Vice President Michael Weissenfluh, Interim CFO David Soules, Director Jason Lawrence, Eileen Casey White, Ex Asst Lund

Guest: Marilyn Roossinck, Romy Carver

<u>Item</u>	<u>Description</u>	<u>Resource</u>
Call to Order • Acknowledge Guests	Chair Bell
The meeting was called to order at 5:00 pm.		

Consent Agenda..... **(Action) Chair Bell**

Approval of Agenda (Agenda Item 2.a):
There were no changes to the agenda for September 8, 2025

Approval of July 2, 2025 & August 20, 2025, Meeting Minutes (Agenda Item2.b)
There were no corrections to the meeting minutes from July 2, 2025, or August 20, 2025 meeting minutes

Personnel Report (Agenda Item 2.c)**HR Manager Poklikuha**
The Personnel report is included in the packet. Manager Poklikuha updated the board on the open current open positions. David Soules has stepped in to the Interim CFO position in the Business Office. The Vice President, Student Learning and Academic Affairs/CAO position is open, and the college has received 18 applications.

Additional Agenda Items **Chair Bell**

Pat Ryan motioned to approve the Consent Agenda with the corrections. The vote was unanimous. **The motion carried.**

Invitation for Public Comment (Agenda Item 3) **Chair Bell**
No public comment

New Business and/or focused policy discussions (Agenda Item 4)

Interview Zone 2 and Zone 4 Board Positions (Agenda Item 4.a)Chair Bell

The board interviewed 2 candidates for the Zone 2 and Zone 4 positions. Romy Carver is a very active community member. She served for five years as coordinator for the Homeless Connect, to name just one of the many committees and advocacy roles she has served on over the years in Tillamook County. Marilyn Roosinck currently serves on the Tillamook Bay Community Foundation board and is Professor Emeritus at Penn State University, affiliated with the Department of Plant Pathology and Environmental Microbiology among many community service positions.

Discussion of Zone 2 and Zone 4 Board Candidates (Agenda Item 4.b)..... Chair Bell

The board took a few moments to discuss each candidate and their experience. The candidates were present during the discussion.

Selection of Zone 2 and Zone 4 Board Positions (Agenda Item 4.c)(ACTION) Chair Bell

Chair Bell informed the board that they may nominate Marilyn Roosinck for the Zone 2 board position. The motion was made by Betsy McMahon to nominate Marilyn Roosinck for the Zone 2 board position. Mary Jones seconded the motion, a vote was taken, and it was unanimously in favor of Marilyn Roosinck for Zone 2. The motion carried.
Next Chair Bell informed the board that they may nominate Romy Carver for the Zone 4 board position. The motion was made by Suzanne Weber to nominate Romy Carver for the Zone 4 board position. Pat Ryan seconded the motion, a vote was taken, and it was unanimously in favor of Romy Carver for Zone 4. The motion carried.

Swear in candidates for Zone 2 and Zone 4 Board Positions (Agenda 4.d) Chair Bell

President Jarrell expressed his pleasure that the 2 candidates were elected to the board. He then swore in Marilyn Roosinck (Zone 2) and Romy Carver (Zone 4). Both candidates signed the Oath of Office during the meeting.

Board Committee Assignments (Agenda Item 4.e) Chair Bell

The Board decided on committee assignments as follows.

TBCC Foundation Board: Marilyn Roosinck has served as Foundation Board and is willing to serve as board liaison

OCCA Liaison: Betsy McMahon has served as TBCC's Liaison to OCCA and would like to continue. Pat Ryan will also serve in this capacity

The motion was made by **Mary Jones to approve the board assignments**, and it was seconded by **Suzanne Weber. The motion carried.**

Board Retreat Planning (Agenda 4.d) President Jarrell

President Jarrell shared the draft version of the October Board Retreat agenda. It will be held on October 7, 2025, in rooms 214/215 on campus 9:00 am-3:30 pm.

He noted that the retreat would start with the board members and Paul would be going over last year's goals and looking at goals for the coming year. The Leadership team will join the board for lunch and afternoon work session.

Board Meeting Schedule Agenda 4.e) President Jarrell

President Jarrell raised concerns regarding the recent shift to holding Board meetings on the first Wednesday of each month, noting that this schedule has conflicted with numerous college events. After thoughtful discussion, the Board has agreed to revise the meeting schedule.

Starting in the 2025–2026 academic year, Board meetings will be held on the second Monday of each month. This adjustment aims to reduce scheduling conflicts and improve overall participation.

A revised Board meeting calendar will be distributed shortly.

Organizational, Legal, and Financial Designations (Agenda 4.f)(ACTION) President Jarrell
Leadership Announcement: Paul introduced David to the Board as the new Interim Chief Financial Officer (CFO) of TBCC.

Policy Updates Presented by David: David outlined key changes to this year's operational items:

1. Item 11 – Meal Reimbursement: The policy has been updated to reflect a per diem structure for meals, replacing the previous reimbursement method.
2. Item 15 – Authorized Check Signers: Senior HR manager have been elevated from secondary to primary authorized signers on checks, streamlining financial approvals.

The motion to approve changes was made by Marilyn Roosinck and it was seconded by Betsy McMahon. **The vote was unanimous. The motion carried.**

Authorization for Removal of Check Signer (Agenda 4.g)(ACTION) President Jarrell

Interim CFO David Soules presented to the board the request to remove Shari Montessari as an

Authorized Signer and to replace her with himself, Interim CFO David Soules

Pat Ryan made a motion to remove Shari Montessari as an authorized check signer and add David

Soules as an authorized check signer, and it was seconded by **Pat Ryan**. The vote was unanimous, and **the motion carried.**

Update BP 3430 Prohibition of Sexual Harassment (Agenda 4.h)(ACTION) President Jarrell

President Jarrell shared with the board that Board Policies 3430, and 3433, are board policies regarding prohibition of sexual harassment and prohibition of sexual harassment under Title IX. We approved these, a little more than a year ago. In January 2025 the policies were rolled back to the 2020 policies by the new administration. President Jarrell is requesting that the board approve the updated Board Policy 3430 this evening.

The motion was made by **Betsy McMahon**, and it was seconded by **Mary Jones**. The vote was unanimous, and **the motion carried.**

Update BP 3433 Sexual Harassment – Title IX (Agenda 4.i)(ACTION) President Jarrell

President Jarrell shared with the board that Board Policies 3430, and 3433, are board policies regarding prohibition of sexual harassment and prohibition of sexual harassment under Title IX. We approved these, a little more than a year ago. In January 2025 the policies were rolled back to the 2020 policies by the new administration. President Jarrell is requesting that the board approve the updated Board Policy 3433 this evening.

The motion was made by **Suzanne Weber**, and it was seconded by **Mary Jones**. The vote was unanimous, and **the motion carried.**

Information – Only Items (Agenda Item 5)

Construction Update (Agenda 5.a) Executive Director J. Lawrence

Jason Lawrence, Executive Director of Facilities and Safety, provided an enthusiastic update on the construction progress, noting that today had been particularly busy with several major milestones achieved. The sewage ejector tank installation began, marking a significant step forward in infrastructure. Exterior painting also commenced on the north and northeast sides of the building, adding visible momentum to the project. Landscaping efforts are in full swing, with benches, sidewalks, and plaza paving underway. Members of the TBCC team finalized the selection and certification of trees, ensuring they meet specifications for size and health. These trees, along with a large quantity of plants—one species totaling over 1,500 units—are en route to campus, contributing to the evolving design of the plaza and surrounding areas.

Inside the building, activity is equally robust. The second floor has been fully painted, and crews are now working their way down to the first floor. Tile ceilings are being installed, and tile setters have completed the second-floor bathroom. Finish work is ramping up, with casework such as cabinets and specialty woodwork delivered, along with metal door frames, window frames, and interior storefront glass. The volume of progress is substantial, and Jason encouraged board members and attendees to schedule a tour to see the

transformation firsthand. A tour will be included during the upcoming board retreat, and anyone interested in visiting sooner is welcome to reach out to Jason or Paul to arrange a walkthrough. Jason provided an update on the CIT building project, noting that it is now well underway after a long period of planning and preparation. Although progress may not be immediately visible from the outside, the entire interior has been fully demolished. Exterior civil work has begun, including parking infrastructure and frontage improvements along 3rd Street. On the interior, groundwork plumbing started today, marking the beginning of reconstruction efforts. Jason emphasized that there is a lot happening on-site and expressed satisfaction in seeing the long-anticipated project finally moving forward.

Financial Report (Agenda 5.b) Interim CFO Soules
The Financial Report was included in the packet. David Soules walked through the report. He started by sharing that there has not been a lot of activity in July. David shared that \$1.6 million is the beginning fund balance. He stated that number would adjust slightly as we go through the audit process, which will be starting next month. There were no other updates and no follow up questions.

President’s Report (Agenda 5.c) President Jarrell
President Jarrell’s report was included in the board packet. He went through his report calling out dates of note, kudos to employees this month who have been helpful and finished with reminding the board when the next board meeting is and some cultural events that are upcoming at the college.

Board Member Discussion Items (Agenda Item 6) Chair Bell

Adjournment (Agenda Item 7) (Action) Chair Bell

The board meeting concluded at 6:50 pm.

Personnel Report

RECOMMENDATION

CONSENT AGENDA

BACKGROUND INFORMATION-----Senior Manager Poklikuha

Position Title	Recruitment Step	Start Date	Hiring Manager	Comments
Vice President, Student Learning and Academic Affairs / CAO	1 st Round of Review Started	tbd	President Jarrell	43 Applications Received in September

Invitation of Public Comment

RECOMMENDATION

AVAILABLE AT THE BEGINNING OF THE MEETING IS AN OPPORTUNITY FOR THE PUBLIC TO COMMENT ON ANY ISSUE WITHIN THE JURISDICTION OF THE TILLAMOOK BAY COMMUNITY COLLEGE BOARD OF EDUCATION. THE BOARD CHAIR WILL CALL ON PEOPLE WHO INDICATE THEY WANT TO PROVIDE PUBLIC COMMENT. THEY WILL HAVE UP TO 3 MINUTES TO SPEAK. IF A SPEAKER HAS FURTHER COMMENTS, THEY CAN PROVIDE THOSE IN WRITING AND THE COMMENTS WILL BE SHARED WITH ALL BOARD MEMBERS.

BACKGROUND INFORMATION.....Chair Bell

NEW BUSINESS AND/OR FOCUSED POLICY DISCUSSIONS

RECOMMENDATION

BACKGROUND INFORMATION ----- Chair Bell

Mission Fulfillment

RECOMMENDATION
INFORMATION

BACKGROUND INFORMATION Director McCarley

Annually TBCC considers the performance of the College at moving toward the priorities established in the Strategic Plan. This is assessed through the metrics established to determine mission fulfillment. Tillamook Bay Community College (TBCC) has defined mission fulfillment as attaining 70% of all measures within the achieved or minimally achieved range. The achievement of each indicator is determined by comparing the current statistic with the threshold levels for each measure. For 2024-2025, we have seven measures of student and college performance. TBCC achieved mission fulfillment with six of seven (87.5%) in the achieved or minimally achieved range. I will provide a refresher on the metrics and review the most current data collected. Included in the Board packet is the Mission Fulfillment 'placemat' which summarizes those data for the most recent six years.



Mission Fulfillment 2024-2025

87.5% Rate Achieved

		2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	Threshold	Trend
Exceptional Student Experience	Conversion Rate: Percent of applicants to TBCC who are enrolled at the 4th week.	<div><div></div></div> 41.1%	46.2%	56.0%	57.1%	50.4%	51.6%	>=65%: Green, 55% - 65%: Yellow, < 55%: Red	
	*Student Belonging: Percent of new students showing increased sense of belonging		48.0%	53.0%				>60%: Green, 60% - 46%: Yellow, < 46%: Red	
Educational Excellence & Workforce Development	Fall to Winter Persistence: Percent of new students in fall returning in winter term	<div><div></div></div> 70.0%	76.0%	74.4%	62.2%	67.6%	61.8%	>72%: Green, 72% - 68%: Yellow, < 68%: Red	
	Fall to Fall Retention - Full-time: Percent of new full-time students in fall term returning the following fall term	<div><div></div></div> 59.7%	52.4%	49.3%	48.0%	46.0%	42.7%	>54.5%: Green, 54.5% - 44.1%: Yellow, < 44.1%: Red	
	Fall to Fall Retention - Part-time: Percent of new part-time students in fall term returning the following fall term	<div><div></div></div> 41.6%	42.5%	27.8%	28.6%	21.9%	23.6%	>35.1%: Green, 35.1% - 20.5%: Yellow, < 20.5%: Red	
	Award Completion Rate - Full-time: Percent of full-time students completing a certificate or degree within 3 years.	<div><div></div></div> 31.6%	33.8%	26.1%	26.3%	24.5%	26.1%	>39.0%: Green, 39.0% - 22.4%: Yellow, < 22.3%: Red	
	Transfer Rate: Percent of new students who transfer within 3 years.	<div><div></div></div> 17.6%	17.0%	21.0%	24.5%			>29.1%: Green, 29.0% - 15.1%: Yellow, < 15.0%: Red	
Employee Experience & Organizational Health	Employee Engagement: Employee Net Promoter Score	<div><div></div></div> 37.0%	4.0%	-2.0%				>30%: Green, 30% - 1%: Yellow, < 1%: Red	
Community Engagement & Awareness	Diverse Enrollment: Increased number of students from priority populations as well as increased enrollment overall.	<div><div></div></div>	<div><div></div></div>	<div><div></div></div>	Green: increased total enrollment & increased enrollment of priority populations; Yellow: either no increase in total enrollment OR no increased enrollment of every priority population; Red: no increase in total enrollment & no increased enrollment of every priority population				
Equity & Inclusion	2024-2025: Equity Lens trainings held for Board of Education members, Leadership Team, and employees. Issued a bilingual statement reaffirming our Equity Statement, commitment to privacy, Oregon's Sanctuary status and FERPA rights shared via email with staff, faculty, adjuncts, and students. Supporting materials were widely distributed through various outlets.								

* The Student Belonging measure has been phased out due to challenges with collecting pre-post surveys from a small cohort of 'new to TBCC' students. Interpretation of these data were limited and failed to inform success coach interventions.

TBCC uses both peer comparator and trend data to set thresholds for the Educational Excellence measures. Five year trend data were graphed for persistence, retention, completion and transfer rates over multiple years and compared with that of peer colleges. Thresholds (achieved, minimally achieved, and not achieved) were determined by calculating one standard deviation above and below the five-year mean for each metric. In this way, thresholds were tied to past performance. Also, once mission fulfillment is determined, performance is directly compared to peer colleges. While TBCC may see improvement in an individual metric, peer colleges may have improved as well, so this context is key.

2026-2027 Budget Development Timeline

RECOMMENDATION INFORMATION

BACKGROUND INFORMATION ----- President Jarrell

The following is our tentative timeline for development of the FY 2026/2027 Budget. Regular updates on progress will be given during regularly scheduled Board of Education meetings.

FY 2026 – 2027 Budget Development Timeline

October 2025

- Present Budget Development Timeline to the Board of Education

November 2025

- New position requests solicited from TBCC Managers

December 2025

- Leadership Team reviews and prioritizes new position requests
- FY 2024/2025 Audit complete

January 2026

- FY 2026/2027 Campus-wide Budget Forum #1
- FY 2026/2027 Budget assumptions determined by Leadership Team
- College Council discussion of new position requests and FY 2026/2027 budget assumptions
- FY 2024/2025 Audit presented to the Board of Education

February 2026

- FY 2024/2025 Audit uploaded to appropriate places
- Budget Committee members confirmed by Board of Education
- FY 2026/2027 Budget Assumptions and Guidelines presented to Board

March 2026

- Board sets FY 2026-2027 Tuition and Fees
- FY 2026/2027 Campus-wide Budget Forum #2

April 2026

- Deadline for Business Office completion of FY 2026/2027 Proposed Budget
- Publish Public Notice of Budget Committee meeting

April 27 (week of)

- First Budget Committee meeting to review FY 2026/2027 Proposed Budget
 - o Budget Committee “approves” FY 2026/2027 Proposed Budget

May 2026

- Second Budget Committee meeting (if necessary)
- Preparation of “Approved” Budget

June 2026

June 8

- Budget Hearing – receive public testimony
 - o Notice of Budget Hearing with Budget Summary
- Board of Education Meeting – Board enacts resolution to:
 - o formally adopt FY 2026/2027 budget
 - o make appropriations
 - o levy and categorize taxes

June 15 – June 30

- Special Board meeting (if necessary)

July 2026

July 15 Deadline

- Notice of levy and resolutions to County Assessor’s Office
- Filing of Board Adopted FY 2026/2027 Budget with County Clerk

Board Goals 2025-2026

RECOMMENDATION

ACTION ITEM

BACKGROUND INFORMATION President Jarrell

The board goals for 2025-2026 have been updated based on the discussions at the October board retreat and meeting. They follow this page. We are asking the board to approve these goals for 2025-2026.

BP 2510 Participation in Local Decision-Making

RECOMMENDATION

FIRST READING

BACKGROUND INFORMATION ----- President Jarrell

TBCC has adopted the OCCA Board Policy Library and is in the process of updating TBCC Board Policies and Administrative Rules to reflect the OCCA Policy and Administrative Rule numbering system and include language suggested by OCCA legal counsel. In addition to updating existing TBCC Board Policies and Administrative Rules, new policies are being proposed where suggested by the OCCA Policy Library and deemed appropriate.

This is the first reading of BP 2510 Participation in Local Decision-Making.

BP 2510 Participation in Local Decision-Making

References:

NWCCU Standard 2.A.4
ORS 341.283(5)

The Board of Education is the ultimate decision-maker in those areas assigned to it by state and federal laws and regulations. Each of the following entities shall participate in the decision-making processes of Tillamook Bay Community College (TBCC):

- The TBCC Leadership Team is made up of college leaders from operational areas of the college. This group is led by the College President and is responsible for most of the operational decisions at TBCC. Decisions of major significance are discussed in staff meetings and College Council to obtain feedback and input before decisions are made.
- The College Council at TBCC is made up of representatives across the college departments, as well as faculty and student members. They are responsible for approving Program Reviews and Administrative Rules, as well as providing feedback on all revisions to Board Policies (see BP 2400). They also provide feedback and input to the TBCC Leadership Team on issues of importance, including for example, accreditation and strategic planning.
- The Associated Students of TBCC (ASTBCC) are represented at Board meetings and are provided the opportunity to present a report at each meeting on ASTBCC activities. They can also provide input on how students feel about issues like tuition and fee increases, student clubs, etc.

Except for unforeseeable emergency situations, the Board of Education shall not take any action on matters subject to this policy until the appropriate constituent group or groups have been provided the opportunity to participate.

Any duty imposed upon the Board of Education as a body shall be performed at a regular or special meeting and shall be made a matter of record. The consent to any measure obtained from individual Board of Education members when the Board of Education is not in session shall not be an act of the Board of Education and shall not be binding upon the district.

Adopted:

Information Only Items

RECOMMENDATION

INFORMATION ONLY

BACKGROUND INFORMATION----- Chair Bell

ASTBCC Report

RECOMMENDATION
INFORMATION ONLY

BACKGROUND INFORMATIONASTBCC PRESIDENT COOPER

The ASTBCC President Cooper will update the Board on recent activities of ASTBCC.

Construction Update

RECOMMENDATION
INFORMATION ONLY

BACKGROUND INFORMATION..... EXECUTIVE DIRECTOR JASON LAWRENCE

OUR EXECUTIVE DIRECTOR, JASON LAWRENCE, WILL PROVIDE AN UPDATE ON THE CONSTRUCTION PROJECT UPDATE.

Financial Report

RECOMMENDATION
INFORMATION ONLY

BACKGROUND INFORMATIONInterim CFO Soules

An update on the financial statements will be provided verbally at the meeting.

Agenda Item 5

Tillamook Bay Community College

Unaudited Summary Financial Information

General Fund

Fiscal Year-to-Date, Ended August 2025

16.67% of fiscal year completed

8/31/2025

	FY 2024-2025			FY 2025-2026		
	Annual Budget	8/31/2024	% of Budget	Annual Budget	8/31/2025	% of Budget
Resources						
Beginning Fund Balance	\$1,200,000	\$1,973,739	164.48%	\$1,650,000	\$1,626,245	98.56%
State	\$4,251,541	\$1,134,303	26.68%	\$4,650,000	\$1,215,463	26.14%
Property Taxes	\$1,679,205	\$4,903	0.29%	\$1,625,000	\$18,501	1.14%
Local Contracts	\$40,640	\$0	0.00%	\$0	\$0	0.00%
Tuition	\$976,000	\$91,136	9.34%	\$1,115,000	\$1,000	0.09%
Fees	\$156,520	\$33,312	21.28%	\$300,000	\$10,522	3.51%
Other Course Fees	\$0	\$0	0.00%	\$120,000	\$0	0.00%
Interest	\$360,000	\$52,502	14.58%	\$120,000	\$18,128	15.11%
Other (sales of goods, rental, Misc.)	\$50,700	\$7,714	15.21%	\$2,500	\$1,264	50.56%
Transfers	\$509,664	\$0	0.00%	\$499,532	\$5,505	1.10%
Total resources	\$9,224,270	\$3,297,609	36%	\$10,082,032	\$2,896,628	28.73%
Expenditures						
Instruction	\$2,481,180	\$277,600	11.19%	\$2,839,643	\$158,734	5.59%
Instructional Support	\$957,227	\$111,307	11.63%	\$1,051,115	\$85,149	8.10%
Student Services	\$892,427	\$110,214	12.35%	\$1,099,928	\$114,970	10.45%
College Support	\$2,636,905	\$397,105	15.06%	\$2,655,961	\$300,036	11.30%
Plant Operation	\$843,874	\$163,760	19.41%	\$1,007,444	\$198,364	19.69%
Transfers	\$329,991	\$20,011	6.06%	\$365,000	\$22,837	6.26%
Contingency	\$383,939	\$0	0.00%	\$262,941	\$0	0.00%
Total expenditures	\$8,525,543	\$1,079,997	12.67%	\$9,282,032	\$880,090	9.48%
Ending fund balance	\$698,727	\$2,217,612		\$800,000	\$2,016,538	

President's Report

RECOMMENDATION

INFORMATION ONLY

BACKGROUND INFORMATIONPresident Jarrell

Report and Updates:

- Fall In-service Week (9/15 – 9/19)
 - Fall Conference 2025
 - General Sessions
 - Transitions
 - The Big Picture
 - Employee Engagement and Organizational Health
 - Concurrent Sessions
 - Back to School BBQ
- New Student Orientation (9/16)
 - Student Services
- Fall term underway
 - Enrollment updates
 - Strong early enrollment
- Nursing Program
 - 1st cohort NCLEX
 - Over 85% first time pass rate
 - 100% overall
 - 2nd cohort started clinicals
 - 3rd cohort first term
- LatinX Night at TBCC (9/26)
 - Over 200 in attendance!
 - Cultural games and crafts
 - Live Mariachi Band
 - Dancing
 - Excellent community engagement
- Board Retreat (10/7)
 - Productive work
 - You all are the best!
- RGP Coach visit (10/6-10/7)
 - All campus
 - Student Services and Faculty workgroups
 - RGP Team sessions

- OPC (10/2)
 - Updates
 - Issues
 - Transfer and Dev Ed
 - Fiscal challenges
- OCCA Board (10/3)
 - Updates
 - DEI Committee Chair
- YMCA Fundraiser (9/21)
 - Alice in Wonderland
 - 16 Attendees
- NBHCP Ribbon-cutting (10/4)

Observances:

- Domestic Violence Awareness Month (October)
- World Mental Health Day
 - October 10th

Upcoming Dates:

- Mildred Davy Scholarship Recognition, Friday, October 17, 3:30pm
- Bond Oversight Committee, Monday, October 21, 5:00pm
- RGP Institute 2, Louisville, KY, 10/28-10/31
- The next Regular Board meeting will be Monday, November 10, 2025, 5pm, Rm 214/15

Kudos:

- Angelica Ortiz, Maiko Oloarte, and many others
 - Cultural Appreciation event
- Student Services Team
 - New Student Orientation
- All employees
 - Fall Conference
- Lorie Lund
 - Amazing support to President and Board

Board Member Discussion Items

RECOMMENDATION
INFORMATION ONLY

BACKGROUND INFORMATION.....Chair Bell

Adjournment

RECOMMENDATION
ACTION ITEM

BACKGROUND INFORMATION..... (Action) Chair Bell

MOTION TO ADJOURN THE MEETING