**BP 7340 Leave**

**References:**

ORS 653.601 to 653.661

ORS 659A.040 to 659A.049

ORS 659A.150 to 659A.186

ORS 659A.190 to 659A.198

ORS 659A.082 to 659A.086

ORS 659A.270 to 659A.285

ORS 659A.312

Previous BP 312, 313

AR 7341, 7342, 7343, 7344, 7345

The Leadership Team and College Council shall establish procedures for employee leave as authorized by law*.* Such leaves shall include, but are not limited to:

* Paid Vacation
* Holidays
* Paid Sick Leave
* Unpaid Sick Leave
* Catastrophic Leave
* Special Paid Leave (Personal Days)
* Bereavement Leave
* Court and Jury Duty
* Military Leave
* Unpaid Leave
* Curtailed Operations

Accrued leave will begin the first day of employment.

In addition to these policies*,* the Board of Education or designee retains the power to grant leave with or without pay for other purposes or for other periods of time.

**Adopted:**

Revised 11/19, 1/24

Policy and Procedure