

NON-REGULAR FACULTY and INSTRUCTION SERVICES PAY(2024-2025)

Article No.: Appendix C-3

Adopted: June 3, 2024

Credit Adjunct Instruction	Pay per Credit *				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
Lecture (1 contact hour/week = 1 credit) An educational setting in which the instructor presents academic subject information	\$664.35	\$697.57	\$732.44	\$769.07	\$807.53
Lab (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,370.21	\$1,438.73	\$1,510.67	\$1,586.20	\$1,665.51
Nursing Clinical/Lab (3 contact hours/week = 1 credit) An instructional setting in which students work independently with the instructor available in the instructional area for assistance and supervision	\$1,627.33	\$1,708.70	\$1,794.14	\$1,883.84	\$1,978.03
Lecture/Lab (2 contact hours/week = 1 credit) An instructional setting in which the instructor gives short presentations and supervises student application of content. Instructional methods are integrated, and lecture and lab are dependent upon each other for the student's educational success	\$1,001.06	\$1,051.12	\$1,103.67	\$1,158.85	\$1,216.80

* Credit Adjunct Faculty advance tiers every 500 hours of instruction.

All faculty will have hours reset to zero as of July 1, 2024 due to Salary Table restructure.

Noncredit Adjunct Instruction	Pay per Hour **				
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
CDL (Truck Driving) Adjunct Instructor	\$31.00	\$32.55	\$34.18	\$35.89	\$37.68
ABE/GED/ESOL Adjunct Instructor	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68

** Noncredit Adjunct Instructors advance tiers every 1500 hours of instruction. All faculty will have hours reset to zero as of July 1, 2024 due to Salary Table restructure.