

TILLAMOOK BAY COMMUNITY COLLEGE
2024 - 2025 Regular Full-Time & Regular Part-Time Staff Salary Schedule
249 Day Contract

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
1	\$22,855.58	\$23,541.25	\$24,247.49	\$24,974.91	\$25,724.16	\$26,495.88	\$27,290.76	\$28,109.48	\$28,952.76	\$29,821.34	\$30,715.98	\$31,637.46	\$32,586.58
2	\$23,998.36	\$24,718.31	\$25,459.86	\$26,223.66	\$27,010.37	\$27,820.68	\$28,655.30	\$29,514.96	\$30,400.41	\$31,312.42	\$32,251.79	\$33,219.34	\$34,215.92
3	\$25,198.28	\$25,954.23	\$26,732.86	\$27,534.85	\$28,360.90	\$29,211.73	\$30,088.08	\$30,990.72	\$31,920.44	\$32,878.05	\$33,864.39	\$34,880.32	\$35,926.73
4	\$26,458.19	\$27,251.94	\$28,069.50	\$28,911.59	\$29,778.94	\$30,672.31	\$31,592.48	\$32,540.25	\$33,516.46	\$34,521.95	\$35,557.61	\$36,624.34	\$37,723.07
5	\$27,781.10	\$28,614.53	\$29,472.97	\$30,357.16	\$31,267.87	\$32,205.91	\$33,172.09	\$34,167.25	\$35,192.27	\$36,248.04	\$37,335.48	\$38,455.54	\$39,609.21
6	\$29,170.16	\$30,045.26	\$30,946.62	\$31,875.02	\$32,831.27	\$33,816.21	\$34,830.70	\$35,875.62	\$36,951.89	\$38,060.45	\$39,202.26	\$40,378.33	\$41,589.68
7	\$30,628.67	\$31,547.53	\$32,493.96	\$33,468.78	\$34,472.84	\$35,507.03	\$36,572.24	\$37,669.41	\$38,799.49	\$39,963.47	\$41,162.37	\$42,397.24	\$43,669.16
8	\$32,160.10	\$33,124.90	\$34,118.65	\$35,142.21	\$36,196.48	\$37,282.37	\$38,400.84	\$39,552.87	\$40,739.46	\$41,961.64	\$43,220.49	\$44,517.10	\$45,852.61
9	\$33,768.11	\$34,781.15	\$35,824.58	\$36,899.32	\$38,006.30	\$39,146.49	\$40,320.88	\$41,530.51	\$42,776.43	\$44,059.72	\$45,381.51	\$46,742.96	\$48,145.25
10	\$35,456.52	\$36,520.22	\$37,615.83	\$38,744.30	\$39,906.63	\$41,103.83	\$42,336.94	\$43,607.05	\$44,915.26	\$46,262.72	\$47,650.60	\$49,080.12	\$50,552.52
11	\$37,229.35	\$38,346.23	\$39,496.62	\$40,681.52	\$41,901.97	\$43,159.03	\$44,453.80	\$45,787.41	\$47,161.03	\$48,575.86	\$50,033.14	\$51,534.13	\$53,080.15
12	\$39,090.82	\$40,263.54	\$41,471.45	\$42,715.59	\$43,997.06	\$45,316.97	\$46,676.48	\$48,076.77	\$49,519.07	\$51,004.64	\$52,534.78	\$54,110.82	\$55,734.14
13	\$41,045.36	\$42,276.72	\$43,545.02	\$44,851.37	\$46,196.91	\$47,582.82	\$49,010.30	\$50,480.61	\$51,995.03	\$53,554.88	\$55,161.53	\$56,816.38	\$58,520.87
14	\$43,097.63	\$44,390.56	\$45,722.28	\$47,093.95	\$48,506.77	\$49,961.97	\$51,460.83	\$53,004.65	\$54,594.79	\$56,232.63	\$57,919.61	\$59,657.20	\$61,446.92
15	\$45,252.51	\$46,610.09	\$48,008.39	\$49,448.64	\$50,932.10	\$52,460.06	\$54,033.86	\$55,654.88	\$57,324.53	\$59,044.27	\$60,815.60	\$62,640.07	\$64,519.27
16	\$47,515.14	\$48,940.59	\$50,408.81	\$51,921.07	\$53,478.70	\$55,083.06	\$56,735.55	\$58,437.62	\$60,190.75	\$61,996.47	\$63,856.36	\$65,772.05	\$67,745.21
17	\$49,890.90	\$51,387.63	\$52,929.26	\$54,517.14	\$56,152.65	\$57,837.23	\$59,572.35	\$61,359.52	\$63,200.31	\$65,096.32	\$67,049.21	\$69,060.69	\$71,132.51
18	\$52,385.45	\$53,957.01	\$55,575.72	\$57,242.99	\$58,960.28	\$60,729.09	\$62,550.96	\$64,427.49	\$66,360.31	\$68,351.12	\$70,401.65	\$72,513.70	\$74,689.11
19	\$55,004.72	\$56,654.86	\$58,354.51	\$60,105.15	\$61,908.30	\$63,765.55	\$65,678.52	\$67,648.88	\$69,678.35	\$71,768.70	\$73,921.76	\$76,139.41	\$78,423.59
20	\$57,754.96	\$59,487.61	\$61,272.24	\$63,110.41	\$65,003.72	\$66,953.83	\$68,962.44	\$71,031.31	\$73,162.25	\$75,357.12	\$77,617.83	\$79,946.36	\$82,344.75
21	\$60,642.71	\$62,461.99	\$64,335.85	\$66,265.93	\$68,253.91	\$70,301.53	\$72,410.58	\$74,582.90	\$76,820.39	\$79,125.00	\$81,498.75	\$83,943.71	\$86,462.02
22	\$63,674.85	\$65,585.10	\$67,552.65	\$69,579.23	\$71,666.61	\$73,816.61	\$76,031.11	\$78,312.04	\$80,661.40	\$83,081.24	\$85,573.68	\$88,140.89	\$90,785.12
23	\$66,858.59	\$68,864.35	\$70,930.28	\$73,058.19	\$75,249.94	\$77,507.44	\$79,832.66	\$82,227.64	\$84,694.47	\$87,235.30	\$89,852.36	\$92,547.93	\$95,324.37
24	\$70,201.52	\$72,307.57	\$74,476.80	\$76,711.10	\$79,012.43	\$81,382.80	\$83,824.28	\$86,339.01	\$88,929.18	\$91,597.06	\$94,344.97	\$97,175.32	\$100,090.58
25	\$73,711.60	\$75,922.95	\$78,200.64	\$80,546.66	\$82,963.06	\$85,451.95	\$88,015.51	\$90,655.98	\$93,375.66	\$96,176.93	\$99,062.24	\$102,034.11	\$105,095.13
26	\$77,397.18	\$79,719.10	\$82,110.67	\$84,573.99	\$87,111.21	\$89,724.55	\$92,416.29	\$95,188.78	\$98,044.44	\$100,985.77	\$104,015.34	\$107,135.80	\$110,349.87
27	\$81,267.04	\$83,705.05	\$86,216.20	\$88,802.69	\$91,466.77	\$94,210.77	\$97,037.09	\$99,948.20	\$102,946.65	\$106,035.05	\$109,216.10	\$112,492.58	\$115,867.36
28	\$85,330.39	\$87,890.30	\$90,527.01	\$93,242.82	\$96,040.10	\$98,921.30	\$101,888.94	\$104,945.61	\$108,093.98	\$111,336.80	\$114,676.90	\$118,117.21	\$121,660.73
29	\$89,596.91	\$92,284.82	\$95,053.36	\$97,904.96	\$100,842.11	\$103,867.37	\$106,983.39	\$110,192.89	\$113,498.68	\$116,903.64	\$120,410.75	\$124,023.07	\$127,743.76
30	\$94,076.76	\$96,899.06	\$99,806.03	\$102,800.21	\$105,884.22	\$109,060.75	\$112,332.57	\$115,702.55	\$119,173.63	\$122,748.84	\$126,431.31	\$130,224.25	\$134,130.98
31	\$98,780.60	\$101,744.02	\$104,796.34	\$107,940.23	\$111,178.44	\$114,513.79	\$117,949.20	\$121,487.68	\$125,132.31	\$128,886.28	\$132,752.87	\$136,735.46	\$140,837.52
32	\$103,719.63	\$106,831.22	\$110,036.16	\$113,337.24	\$116,737.36	\$120,239.48	\$123,846.66	\$127,562.06	\$131,388.92	\$135,330.59	\$139,390.51	\$143,572.23	\$147,879.40
33	\$108,905.61	\$112,172.78	\$115,537.96	\$119,004.10	\$122,574.22	\$126,251.45	\$130,038.99	\$133,940.16	\$137,958.36	\$142,097.11	\$146,360.02	\$150,750.82	\$155,273.34
34	\$114,350.89	\$117,781.42	\$121,314.86	\$124,954.31	\$128,702.94	\$132,564.03	\$136,540.95	\$140,637.18	\$144,856.30	\$149,201.99	\$153,678.05	\$158,288.39	\$163,037.04
35	\$120,068.43	\$123,670.48	\$127,380.59	\$131,202.01	\$135,138.07	\$139,192.21	\$143,367.98	\$147,669.02	\$152,099.09	\$156,662.06	\$161,361.92	\$166,202.78	\$171,188.86

INSURANCE BENEFIT AMOUNT

Full-time	\$1,382.00 per month	
Part-time	\$1,382.00 per month	(prorated based on actual FTE)

INSURANCE OPT-OUT BASE AMOUNT

Full-time	\$257.00 per month	
Part-time	\$257.00 per month	(prorated based on actual FTE) ¹³⁸