

NON-FACULTY SALARY GRADES

Article No.: Appendix A - 1

Adopted: June 3, 2024

Reference:

2024-2025 Executive and Management and Administrative Support Staff Salary Grades (Exempt)

GRADE	POSITION TITLE (or other similar position titles)
	Vice President of Administration
32	Vice President of Instruction Vice President of Student Services
28	Chief Finance Officer Director of Economic Development Council
26	Executive Director of Advancement and TBCC Foundation
25	Dean (All)
24	Director of Facilities and Safety Director of Information Technology
23	Director of Institutional Effectiveness Director Small Business Development Center
22	Director of Library and Learning Services Human Resources Senior Manager
21	Senior Accountant
	Director of Opportunity Programs Director of Student Success Director of Title III Grant Payroll and Benefits Manager Registrar
18	CDL Coordinator Marketing Coordinator
17	Community/Continuing Education Coordinator Development Coordinator Executive Assistant to President and Board Facilities Coordinator Healthcare Program Coordinator Information Technology Coordinator Instructional Design and e-Learning Coordinator

2024-2025 Professional Support Staff Salary Grades (Non-Exempt)

GRADE	POSITION TITLE (or other similar position titles)
16	EDC Project Coordinator Business Office Generalist AP/AR Enrollment Services Specialist Student Success Coach Financial Aid Advisor Instructional Design & Technology Specialist Instructional Support Specialist IT Support Specialist Resource Navigator Student Engagement Facilitator Testing and Tutoring Specialist
15	
13	Business Office Clerk Reception and General Support Specialist SBDC Support Specialist
6	Library Assistant