

BP 7160 Professional Development

References:

Previous BP 417
NWCCU 2020 Standard 2.F.2
TBCC AR 7160

It is the intent of Tillamook Bay Community College to maximize professional development opportunities for its employees. The College shall provide professional development opportunities, consistent with its mission and goals, to encourage employee growth and development to maintain or enhance program and/or institutional performance.. All eligible employees shall be afforded opportunities and encouraged to continue their development through active participation in professional development and professional growth activities.

TBCC will provide funds, as budget allows, for employee professional development on an annual basis. The term professional development may be used in reference to a wide variety of specialized training, formal education, or advanced professional learning intended to help faculty, staff, and administrators improve their professional knowledge, competence, skill, and effectiveness. Professional development should be tied to an annual professional development plan, and be realistic, evidence based, and aligned to institutional and/or personal goals that help further increased student success. Employees wishing to access professional development funding should first complete a professional development plan with their supervisor.

The College systematically evaluates professional development programs and uses the results of these evaluations as the basis for improvement.

Details defining qualifying activities and processes for requesting funds are outlined in TBCC AR 7160.

Approved: 12/4