



TILLAMOOK BAY

COMMUNITY COLLEGE

Position Title: Adjunct Faculty - Clinical Healthcare

Department: Nursing and Allied Health

Work Type: Adjunct

Term of Employment: Varies by Instructional Term

Compensation: Compensation in accordance with Board Policy

Organizational Relationship: Reports directly to the Dean of Nursing and Allied Health

Location: Tillamook, OR

College and Area Information

Tillamook Bay Community College is located 85 miles west of Portland on the beautiful North Oregon Coast in Tillamook, Oregon; the county seat of Tillamook County. The County has a population of 26,000 and TBCC serves nearly 2,000 students per year.

Tillamook, OR is the home of the famous Tillamook Creamery. Hiking, fishing, biking, and camping are a short car ride away. Tillamook County is nestled between the coast mountain range and the amazing Pacific Ocean, as well as many bays and rivers for fishing and water sports. The area is also home to several craft breweries. Tillamook has small town appeal with a friendly feel and is ready to be home to your next career and adventure.

Vision, Mission, and Values:

Vision: TBCC is the educational center of our community: responsive, innovative, empowering, and invested in the progress of all.

Mission: TBCC serves our diverse community equitably through educational excellence, community collaboration, and opportunities for lifelong learning.

Values: Tillamook Bay Community College values and promotes student success through academic excellence and resourceful teamwork in an environment that is personal and friendly.

Relationship-Oriented

Innovative

Student-Centered

Equitable

Scholarly Excellence

TBCC Equity Statement:

Tillamook Bay Community College is enriched by diversity. Each individual uniquely enhances and strengthens our learning environment.

TBCC strives for equity and inclusion; committed to hiring and retaining diverse and

dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Adjunct Instructor - Clinical Healthcare:

Under the direction of and in close collaboration with the Dean and Vice President of Instruction, the successful faculty member will serve Tillamook Bay Community College by teaching a variety of clinical courses to ensure students learn and successfully complete their educational goals. Courses include clinical supervision of Registered Nursing (RN) students.

The Clinical Healthcare Adjunct creates an environment of active student learning while engaging in scholarly activity and service in accordance with the mission and goals of the department and college. This position must be able to act as a member of the team, have highly developed interpersonal skills, and have the ability to communicate with people at all levels. TBCC strives for equity and is committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Essential Job Functions:

- Effectively supervise students in the clinical setting.
- Support student's academic success through innovative teaching and support mechanisms.
- Engages in assessment of programs, course, program and institutional learning outcomes as appropriate to the related course.
- Use data for course/program/institutional improvement.
- Attend faculty professional development and orientations as required and requested.

Specific Duties

- Teaches coursework that may range from developmental education through transfer level courses following established course learning outcome guidelines.
- Measures student progress, course progress, program progress and institution level progress and uses data to improve all.
- Completes student progress and performance reports.
- Present for all assigned shifts with students and notifies appropriate parties of absence prior to assigned shifts.
- Communicates objectives and expectations of each course through multiple modalities and checks for understanding (e.g. in person, syllabi, Canvas as assigned).
- Grades according to course objectives and reports students' progress in a timely manner.
- Reports relevant student information to course instructor.
- Integrates current teaching methods and technological changes and developments into clinical instruction.
- Utilizes outcome-based learning principles.
- Uses institutional process (e.g. database) to collect and analyze information.
- Engages in active teaching and field best practices utilizing innovation and creativity.
- Effectively monitors implementation, assesses and revises as needed.
- Supports diversity through fostering an inviting learning environment in the clinical setting.
- Establishes, posts and maintains office hours and is accessible based on student need according to policy and procedure.

- In conjunction with Student Services, assists with academic discipline related advising and retention efforts.
- Applies appropriately identified accommodations for students with differing abilities.
- Supports student activities.
- May mentor new adjunct faculty in discipline.
- Works cooperatively across the college to help the college achieve its mission and goals.
- Utilizing expertise, provide input on subject area pre-requisites for all programs, courses and certificates.
- May serve as sponsor for dual credit instructors in high schools.
- May provide input and feedback on instructional and instruction related budgetary needs, and development.
- Provides feedback and input, when asked, on institutional and academic policies and procedures.
- May represent the instructional area and the college in local/state/consortia meetings as assigned.
- Participates in evaluation process according to policy and procedure.
- Maintains a positive, professional demeanor.
- May serve as a representative of the instructional department to include participation on curriculum committee, faculty meetings, and faculty senate.

Knowledge, Skills, Abilities

- Requires strong people skills, ability to multitask, and a calm demeanor, with a knack for productive collaboration across functional areas.
- Knowledge of innovative and effective clinical practices
- Skilled in presentation, writing, and organization.
- Skilled in Microsoft Office applications.
- Ability to work independently and in a self-directed manner.
- Ability to handle multiple priorities in a multi-tasking environment.
- Ability to carry out confidential tasks or manage situations with tact, sensitivity and discretion.
- Ability to work and interact with a high degree of professionalism.
- Ability to work independently and in a self-directed manner.
- Ability to work in an environment where ambiguity is not uncommon and where development and implementation phases may occur simultaneously.
- Demonstrated expertise or experience in serving under-prepared students will be given preference.

Qualifications:

Minimum Qualifications

- RN Nursing license
- Minimum of three years full-time experience as a Registered Nurse.
- Ability to teach and oversee student clinical courses is required.
- Travel is required including professional meetings. Occasional evening or weekend work.

Preferred Qualifications

- Bachelors degree in discipline or higher.
- Experience working in higher education.

Equal Opportunity Employer:

Tillamook Bay Community College does not discriminate on the basis of race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliation, political affiliation or protected veterans with regard to employment, admissions, access to education programs or activities as set forth in compliance with federal and state statutes and regulations. Persons having questions about non-discrimination should contact Human Resources, 4301 Third Street, Tillamook, Oregon, Room 114, Phone (503) 842-8222 ext. 1021.

Application Information:

To apply go to <https://tillamookbaycc.edu/about-tbcc/jobs/> and click on the application link. The submission of all required application materials is the responsibility of the applicant. Please respond via email with cover letter, resume and application to: hr@tillamookbaycc.edu. **Position is open until filled.**